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FORM 10-K  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

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(MARK ONE)

- [X] ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR THE YEAR ENDED DECEMBER 31, 2000 OR  
[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number 1-12317

NATIONAL-OILWELL, INC.  
(Exact name of registrant as specified in its charter)  
DELAWARE 76-0475815

-----  
(State or other jurisdiction  
of incorporation or organization) (IRS Employer  
Identification No.) -----

10000 RICHMOND AVENUE  
4TH FLOOR  
HOUSTON, TEXAS  
77042-4200

-----  
(Address of principal executive offices)

(713) 346-7500

-----  
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

COMMON STOCK, PAR VALUE \$.01 NEW YORK STOCK EXCHANGE  
-----  
(Title of Class) (Exchange on which registered)

Securities registered pursuant to Section 12(g) of the Act: NONE

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

YES [X] NO [ ]

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [ ]

As of February 22, 2001, 80,610,233 common shares were outstanding. Based upon the closing price of these shares on the New York Stock Exchange and, excluding solely for purposes of this calculation 7,229,833 shares beneficially owned by directors and executive officers, the aggregate market value of the common shares of National-Oilwell, Inc. held by non-affiliates was approximately \$3 billion.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Proxy Statement in connection with the 2001 Annual Meeting of Stockholders are incorporated in Part III of this report.

**GENERAL**

National Oilwell is a worldwide leader in the design, manufacture and sale of comprehensive systems and components used in oil and gas drilling and production, as well as in providing supply chain integration services to the upstream oil and gas industry.

National Oilwell manufactures and assembles drilling machinery, including drawworks, mud pumps and top drives, which are the major mechanical components of drilling rigs, as well as masts, derricks and substructures. Many of these components are designed specifically for more demanding applications, which include offshore, extended reach and deep land drilling. We also provide electrical power systems, computer control systems and automation systems for drilling rigs. Our systems, including the Cyberbase(TM) and automated pipe handling systems, are used in many of the industry's most technologically demanding applications. In addition, we provide engineering and fabrication services to integrate our drilling products and deliver complete land drilling and workover rigs as well as drilling modules for mobile offshore drilling rigs or offshore drilling platforms.

Our Products and Technology segment also designs and manufactures drilling motors and specialized downhole tools for rent and sale. Drilling motors are essential components of systems for horizontal, directional, extended reach and performance drilling. Downhole tools include fishing tools, drilling jars, shock tools and other specialized products.

Our Distribution Services segment offers comprehensive supply chain integration services to the drilling and production segments. Our network of service centers located in the United States and Canada and near other major drilling and production activity worldwide use state of the art information technology platforms to provide procurement, inventory management and logistics services. These service centers stock and sell a variety of expendable items for oilfield applications and spare parts for equipment manufactured by National Oilwell.

**BUSINESS STRATEGY**

National Oilwell's business strategy is to enhance its market positions and operating performance by:

**Leveraging our Installed Base of Drilling Machinery and Equipment**

We believe our market position and comprehensive product offering present substantial opportunities to capture a significant portion of expenditures for the construction of new drilling rigs and equipment as well as the upgrade and refurbishment of existing drilling rigs and equipment. Over the next few years, the advanced age of the existing fleet of drilling rigs, coupled with drilling activity involving greater depths and extended reach, is expected to generate demand for new equipment. National Oilwell's automation and control systems offer the potential to improve the performance of new and existing drilling rigs. The large installed base of our equipment also provides recurring demand for spare parts and expendable products necessary for proper and efficient operation.

**Expanding the Downhole Products Business**

We believe economic opportunities for directional, horizontal, extended reach and other value-added drilling applications will increase, providing an opportunity for growth in the rental and sale of high-performance drilling motors and downhole tools.

**Building on Information Technology and Process Improvement Strategy**

National Oilwell has developed an integrated information technology and process improvement strategy to enhance procurement, inventory management and logistics activities. As a result of the need to improve industry efficiency, oil and gas companies and drilling contractors are frequently seeking alliances with suppliers, manufacturers and

service providers, or are forward integrating suppliers operations to achieve cost and capital improvements. We believe we are well positioned to provide these services as a result of our:

- large and geographically diverse network of distribution service centers in major oil and gas producing areas;
- strong relationship with a large community of industry suppliers;
- knowledge of customers' procurement processes, suppliers' capabilities and products' performance; and
- information systems that offer customers and suppliers enhanced e-commerce capabilities.

In addition, the integration of our distribution expertise, extensive network and growing base of customer alliances provides an increased opportunity for cost-effective marketing of our manufactured parts and equipment.

#### Continuing to Make Acquisitions That Enhance our Product Line

We believe the oilfield service and equipment industry will continue to experience consolidation as businesses seek to align themselves with other market participants in order to gain access to broader markets and integrated product offerings. From 1997 through January 2001, National Oilwell has made a total of nineteen acquisitions and plans to continue to participate in this trend.

#### OPERATIONS

##### Products and Technology

National Oilwell designs, manufactures and sells drilling systems and components for both land and offshore drilling rigs as well as complete land drilling and well servicing rigs. The major mechanical components include drawworks, mud pumps, top drives, SCR houses, solids control equipment, traveling equipment and rotary tables. These components are essential to the pumping of fluids and hoisting, supporting and rotating of the drill string. Many of these components are designed specifically for applications in offshore, extended reach and deep land drilling. This equipment is installed on new rigs and often replaced during the upgrade and refurbishment of existing rigs.

Masts, derricks and substructures are designed and manufactured for use on land rigs and on fixed and mobile offshore platforms, and are suitable for drilling applications to depths of up to 30,000 feet or more. Other products include pedestal cranes, reciprocating and centrifugal pumps and fluid end expendables for all major manufacturers' pumps. Our business includes the sale of replacement parts for our own manufactured machinery and equipment.

We also design and produce control and data acquisition systems for drilling related operations and automated and remotely controlled machinery for drilling rigs. Products include the Cyberbase(TM) operator system which incorporates computer software, keypads and joysticks rather than traditional gauges, lights and switches. The Cyberbase(TM) system forms the basis for the state-of-the-art driller's cabin. Another product is the automated pipe handling system that provides an efficient and cost effective method of joining lengths of drill pipe or casing.

While offering a complete line of conventional rigs, National Oilwell has extensive experience in providing rig designs to satisfy requirements for harsh or specialized environments. Such products include drilling and well servicing rigs designed for the Arctic, highly mobile drilling and well servicing rigs for jungle and desert use, modular well servicing rigs for offshore platforms and modular drilling facilities for North Sea platforms. We also design and produce fully integrated drilling solutions for the topside of offshore rigs.

National Oilwell designs and manufactures drilling motors, drilling jars and specialized drilling tools for rent and sale. We also design and manufacture a complete line of fishing tools used to remove objects stuck in the wellbore.

## Distribution Services

National Oilwell provides distribution services through its network of approximately 130 distribution service centers. These distribution service centers stock and sell a variety of expendable items for oilfield applications and spare parts for our proprietary equipment. As oil and gas companies and drilling contractors have refocused on their core competencies and emphasized efficiency initiatives to reduce costs and capital requirements, our distribution services have expanded to offer outsourcing and alliance arrangements that include comprehensive procurement, inventory management and logistics support. In addition, we believe we have a competitive advantage in the distribution services business by distributing market-leading products manufactured by us.

The supplies and equipment stocked by our distribution service centers vary by location. Each distribution point generally offers a large line of oilfield products including valves, fittings, flanges, spare parts for oilfield equipment and miscellaneous expendable items. Most drilling contractors and oil and gas companies typically buy such supplies and equipment pursuant to non-exclusive contracts, which normally specify a discount from list price for each product or product category.

Strategic alliances are significant to the Distribution Services business and differ from standard agreements for supplies and equipment in that we become the customer's primary supplier of those items. In certain cases, we assume responsibility for procurement, inventory management and product delivery for the customer, occasionally by working directly out of the customer's facilities.

We believe e-commerce brings a significant advantage to larger companies that are technologically proficient. During the last three years, over \$18 million has been spent by us to improve our information technology systems. Our e-commerce strategy incorporates interfacing directly with customers' systems, trading exchanges and development of our own system that will leverage our position in the upstream market. We believe we have an advantage in this effort due to our investment in technology, geographic size, knowledge of the industry and customers, existing relationships with vendors and existing means of product delivery.

## Marketing

Substantially all of our capital equipment and spare parts sales, and a large portion of our smaller pumps and parts sales, are made through our direct sales force and distribution service centers. Sales to foreign state-owned oil companies are typically made in conjunction with agent or representative arrangements. Our downhole products are generally rented in Canada and Venezuela and sold worldwide through our own sales force and through commissioned representatives. Distribution sales are made through our network of distribution service centers. Customers for our products and services include drilling and other service contractors, exploration and production companies, supply companies and nationally owned or controlled drilling and production companies.

## Competition

The oilfield services and equipment industry is highly competitive and our revenues and earnings can be affected by price changes, introduction of new technologies and products and improved availability and delivery. We compete with a large number of companies, none of which are dominant.

## Manufacturing and Backlog

National Oilwell has manufacturing facilities located in the United States, Canada and Norway. The manufacture of parts or purchase of components is sometimes outsourced to qualified subcontractors. The manufacturing operations require a variety of components, parts and raw materials which we purchase from multiple commercial sources. We have not experienced and do not expect any significant delays in obtaining deliveries of materials.

Sales of products are made on the basis of written orders and oral commitments. Our backlog for equipment at recent year ends has been:

December 31, 2000	\$282 million
December 31, 1999	114 million
December 31, 1998	83 million
December 31, 1997	291 million

#### Distribution Suppliers

National Oilwell obtains products sold by its Distribution Services business from a number of suppliers, including our own Products and Technology segment. No single supplier of products is significant to our operations. We have not experienced and do not expect a shortage of products that we sell.

#### Engineering

National Oilwell maintains a staff of engineers and technicians to:

- design and test new products, components and systems for use in drilling and pumping applications;
- enhance the capabilities of existing products; and
- assist our sales organization and customers with special projects.

Our product engineering efforts focus on developing technology to improve the economics and safety of drilling and pumping processes, and to emphasize technology and complete drilling solutions.

#### Patents and Trademarks

National Oilwell owns or has a license to use a number of patents covering a variety of products. Although in the aggregate these patents are of importance, we do not consider any single patent to be of a critical or essential nature. In general, our business has historically relied upon technological capabilities, quality products and application of expertise rather than patented technology.

#### Employees

As of December 31, 2000, we had a total of 5,000 employees, 2,868 of whom were salaried and 2,132 of whom were paid on an hourly basis. Of this workforce, 1,014 employees are employed in Canada and 481 are employed by our other foreign subsidiaries.

#### RISK FACTORS

Before purchasing any shares of National Oilwell common stock, you should consider carefully the following factors, in addition to the other information contained or incorporated by reference herein.

#### National Oilwell Depends on the Oil and Gas Industry

National Oilwell is dependent upon the oil and gas industry and its willingness to explore for and produce oil and gas. The industry's willingness to explore and produce depends upon the prevailing view of future product prices. Many factors affect the supply and demand for oil and gas and therefore influence product prices, including:

- level of production from known reserves;
- cost of producing oil and gas;
- level of drilling activity;
- worldwide economic activity;
- national government political requirements;
- development of alternate energy sources; and
- environmental regulation.

If there is a significant reduction in demand for drilling services, in cash flows of drilling contractors or production companies or in drilling or well servicing rig utilization rates, then demand for our products will drop.

#### Oil and Gas Prices Are Volatile

Oil and gas prices have been volatile over the last ten years, ranging from \$10-\$40 per barrel. Oil prices were low in 1998, generally ranging from \$11 to \$16 per barrel. In 1999, oil prices recovered to more normal historical levels, and were generally in the \$25-\$30 per barrel range during 2000. Spot gas prices have also been volatile over the last ten years, ranging from less than \$1.00 per mcf of gas to above \$10.00. Gas prices were moderate in 1998 and 1999, generally ranging from \$1.80 to \$2.50 per mcf. Gas prices strengthened throughout 2000, generally ranging from \$4-\$8 per mcf.

These price changes have caused many shifts in the strategies and expenditure levels of oil and gas companies and drilling contractors, particularly with respect to decisions to purchase major capital equipment of the type we manufacture. In the second half of 1998, lower oil prices slowed production and new drilling, particularly in areas where the per barrel cost of production is high. This slowdown quickly affected our Distribution Services segment and subsequently negatively impacted our Products and Technology segment. We cannot predict future oil and gas prices or the effect prices will have on exploration and production levels.

#### National Oilwell's Industry Is Highly Competitive

The oilfield products and services industry is highly competitive. The following competitive actions can each affect our revenues and earnings:

- price changes;
- new product and technology introductions; and
- improvements in availability and delivery.

We compete with many companies. Some of these companies may possess greater financial resources or offer certain products that we do not have.

#### National Oilwell Faces Potential Product Liability and Warranty Claims

Customers use some of our products in potentially hazardous drilling, completion and production applications that can cause:

- injury or loss of life;

- damage to property, equipment or the environment; and
- suspension of operations.

We maintain amounts and types of insurance coverage that we believe are consistent with normal industry practice. We cannot guarantee that insurance will be adequate to cover all liabilities we may incur. We also may not be able to maintain insurance in the future at levels we believe are necessary and at rates we consider reasonable.

National Oilwell may be named as a defendant in product liability or other lawsuits asserting potentially large claims if an accident occurs at a location where our equipment and services have been used. We are currently party to various legal and administrative proceedings. We cannot predict the outcome of these proceedings, nor can we guarantee any negative outcomes will not be significant to us.

#### Instability of Foreign Markets Could Have a Negative Impact on the Revenues of National Oilwell

Some of our revenues depend upon customers in the Middle East, Africa, Southeast Asia, South America and other international markets. These revenues are subject to risks of instability of foreign economies and governments. Laws and regulations limiting exports to particular countries can affect our sales and sometimes export laws and regulations of one jurisdiction contradict those of another.

National Oilwell is exposed to the risks of changes in exchange rates between the U.S. dollar and foreign currencies. We do not currently engage in or plan to engage in any significant hedging or currency trading transactions designed to compensate for adverse currency fluctuations.

#### National Oilwell May Not Be Able to Successfully Manage Its Growth

National Oilwell acquired three companies in 1997, five in 1998, three in 1999, five in 2000 and two in January 2001. We intend to acquire additional companies in the future, whenever feasible. We cannot predict whether suitable acquisition candidates will be available on reasonable terms or if we will have access to adequate funds to complete any desired acquisition. Once acquired, we cannot guarantee that we will successfully integrate the operations of the acquired companies. Combining organizations could interrupt the activities of some or all of our businesses and have a negative impact on operations.

#### National Oilwell Has Debt

In 1998, National Oilwell issued 6 7/8% senior notes due July 1, 2005. As a result of this issuance, we became more leveraged. It is also possible that we will incur additional debt in the future in connection with acquisitions, operations or other matters. As of December 31, 2000, we had a total of \$222.5 million of debt and a total of \$767.2 million of stockholders' equity. Our leverage requires us to use some of our cash flow from operations for payment of interest on debt. Our leverage may also make it more difficult to obtain additional financing in the future. Further, our leverage could make us more vulnerable to economic downturns and competitive pressures.

## ITEM 2. PROPERTIES

National Oilwell owned or leased approximately 200 facilities worldwide as of December 31, 2000, including the following principal manufacturing and administrative facilities:

LOCATION	APPROXIMATE BUILDING SPACE (SQUARE FOOT)	DESCRIPTION	STATUS
Pampa, Texas	548,000	Manufactures drilling machinery and equipment	Owned
Houston, Texas	540,000	Manufactures downhole tools and mobile rigs	Owned
Houston, Texas	260,000	Manufactures and services drilling machinery and equipment	Leased
Sugarland, Texas	190,000	Manufactures braking systems and generators	Owned
Galena Park, Texas	188,000	Fabricates drilling components and rigs	Owned
Houston, Texas	178,000	Manufactures SCR systems	Owned
Edmonton, Alberta, Canada	162,000	Manufactures downhole tools	Owned
Tulsa, Oklahoma	140,000	Manufactures pumps and expendable parts	Owned
McAlester, Oklahoma	117,000	Manufactures pumps and expendable parts	Owned
Houston, Texas	100,000	Administrative offices	Leased
Stavanger, Norway	87,000	Engineering and manufacturing of drilling components and systems	Leased
Victoria, Texas	71,000	Manufactures and services mobile rigs	Owned
Marble Falls, Texas	65,000	Manufactures drilling expendable parts	Owned
Nisku, Alberta, Canada	59,000	Manufactures drilling machinery and equipment	Owned
Stavanger, Norway	62,000	Engineering and manufacturing of drilling components and systems	Owned
Edmonton, Alberta, Canada	57,000	Manufactures drilling machinery and equipment	Owned

We own or lease 42 satellite repair and manufacturing facilities that refurbish and manufacture new equipment and parts and approximately 130 distribution service centers worldwide. We believe the capacity of our facilities is adequate to meet demand currently anticipated for 2001.

## ITEM 3. LEGAL PROCEEDINGS

National Oilwell has various claims, lawsuits and administrative proceedings that are pending or threatened, all arising in the ordinary course of business, with respect to commercial, product liability and employee matters. Although no assurance can be given with respect to the outcome of these or any other pending legal and administrative proceedings and the effect such outcomes may have, we believe any ultimate liability resulting from the outcome of such proceedings will not have a material adverse effect on our consolidated financial statements.

## ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No matters were submitted to a vote of security holders during the quarter ended December 31, 2000.

## PART II

## ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

## Market Information

National Oilwell common stock is listed on the New York Stock Exchange (ticker symbol: NOI). The following table sets forth the stock price range during the past three years:

Quarter	2000		1999		1998	
	High	Low	High	Low	High	Low
First	\$31.38	\$14.25	\$13.69	\$ 8.50	\$34.00	\$23.88
Second	32.89	22.94	14.13	10.00	39.75	25.94
Third	37.50	27.25	18.50	13.00	29.13	7.75
Fourth	39.19	28.25	16.50	12.00	17.69	8.81

As of February 22, 2001, there were 593 holders of record of National Oilwell common stock. Many stockholders choose to own shares through brokerage accounts and other intermediaries rather than as holders of record. National Oilwell has never paid cash dividends, and none are anticipated during 2001.

## ITEM 6. SELECTED FINANCIAL DATA

Data for all periods shown below is restated to combine IRI International, Dupre' and Dreco results pursuant to pooling-of-interests accounting. As a result of the differing year-ends of National Oilwell and Dreco prior to the combination of the companies, the balance sheets and results of operations for dissimilar year-ends have been combined pursuant to pooling-of-interests accounting. National Oilwell's results of operations for the year ended December 31, 1997 include Dreco's results of operations for the six months ended May 31, 1997 and the six months ended December 31, 1997. Data for the year ended December 31, 1996 includes the operations of Dreco for the twelve months ended and as of November 30, 1996.

YEAR ENDED DECEMBER 31,

	2000	1999	1998	1997 (1)	1996
	(IN THOUSANDS OF U.S. DOLLARS, EXCEPT PER SHARE AMOUNTS)				
<b>OPERATING DATA:</b>					
Revenues	\$ 1,149,920	\$ 839,648	\$ 1,449,248	\$ 1,282,772	\$ 898,106
Operating income (loss) (2)	48,456	1,325	139,815	114,405	42,357
Income (loss) before taxes and extraordinary loss (3)	27,037	(14,859)	125,021	101,466	30,730
Income (loss) before extraordinary loss (3)	13,136	(9,385)	81,336	67,362	23,899
Net income (loss)	13,136	(9,385)	81,336	65,227	19,899
Income (loss) per share before extraordinary loss (3)					
Basic	0.17	(0.13)	1.19	1.01	0.43
Diluted	0.16	(0.13)	1.19	1.00	0.36
Net income (loss) per share					
Basic	0.17	(0.13)	1.19	0.98	0.43
Diluted	0.16	(0.13)	1.19	0.97	0.36
<b>OTHER DATA:</b>					
Depreciation and amortization	35,034	25,541	20,518	21,194	9,317
Capital expenditures	24,561	17,547	39,246	40,538	17,697
<b>BALANCE SHEET DATA:</b>					
Working capital	480,321	452,015	529,937	417,731	210,266
Total assets	1,278,894	1,005,715	1,091,028	844,674	435,194
Long-term debt, less current maturities	222,477	196,053	222,209	61,813	39,302
Stockholders' equity	767,206	596,375	603,568	482,614	198,002

(1) In order to conform Dreco's fiscal year end to match National Oilwell's year end, the results of operations for the month of June 1997 have been included directly in stockholders' equity. Dreco's revenues and net income were \$13.4 million and \$0.9 million for the month.

(2) In connection with the IRI International Corporation merger in 2000, we recorded charges of \$14,500,000 related to direct merger costs, personnel reductions, and facility closures and inventory write-offs of \$15,684,000 due to product line rationalization. A credit of \$418,000 was also recorded in 2000 related to previous charges. In 1999, we recorded a \$1,779,000 charge related to personnel reductions resulting from consolidating our manufacturing operations. In 1998, a \$17,023,000 charge was recorded related to personnel reductions and facility closures and a \$5,600,000 charge related to the write-down of certain tubular inventories. In 1997, we recorded a \$10,660,000 charge related to merger expenses incurred in connection with the combination with Dreco. In 1996, a \$16,611,000 charge was recorded related to the cancellation of management agreements and expenses related to special incentive plans that terminated upon the occurrence of the initial public offering of our common stock.

(3) National Oilwell recorded extraordinary losses in 1997 of \$2,135,000 and 1996 of \$4,000,000, net of income tax benefits, due to the write-offs of deferred debt issuance costs.

**INTRODUCTION**

National Oilwell is a worldwide leader in the design, manufacture and sale of drilling systems, drilling equipment and downhole products as well as the distribution to the oil and gas industry of maintenance, repair and operating products. Our revenues are directly related to the level of worldwide oil and gas drilling and production activities and the profitability and cash flow of oil and gas companies and drilling contractors, which in turn are affected by current and anticipated prices of oil and gas. Beginning in late 1997, oil prices declined to less than \$15 per barrel due to concerns about excess production, less demand from Asia due to an economic slowdown and warmer than average weather in many parts of the United States. The resulting lower demand for products and services had an increasingly negative effect on the Distribution Services business throughout 1998 and on both segments in 1999. Oil prices have recovered since late July 1999 to a range of \$25-\$30 per barrel. Gas prices have also strengthened significantly. We expect revenues to increase if our customers gain confidence in sustained commodity prices at this level and as their cash flows from operations improve, allowing them to purchase products sold by us. See "Risk Factors".

National Oilwell conducts its operations through the following segments:

**Products and Technology**

The Products and Technology segment designs and manufactures a large line of proprietary products, including drawworks, mud pumps, top drives, automated pipe handling, electrical control systems and downhole motors and tools, as well as complete land drilling and well servicing rigs, and structural components such as cranes, masts, derricks and substructures for offshore rigs. A substantial installed base of these products results in a recurring replacement parts and maintenance business. Sales of new capital equipment can result in large fluctuations in volume between periods depending on the size and timing of the shipment of orders. In addition, the segment provides drilling pump expendable products for maintenance of National Oilwell's and other manufacturers' equipment.

**Distribution Services**

Distribution Services revenues result primarily from the sale of maintenance, repair and operating supplies ("MRO") from our network of distribution service centers. These products are purchased from numerous manufacturers and vendors, including our Products and Technology segment.

**RESULTS OF OPERATIONS**

Operating results by segment, which have been restated to reflect business combinations accounted for under the pooling-of-interests method, are as follows (in millions):

YEAR ENDED DECEMBER 31,

	2000	1999	1998
Revenues:	-----	-----	-----
Products and Technology	\$ 683.5	\$ 460.0	\$ 907.1
Distribution Services	521.3	410.3	608.5
Eliminations	(54.8)	(30.7)	(66.4)
Total	\$1,150.0	\$ 839.6	\$1,449.2
Operating Income:	=====	=====	=====
Products and Technology	\$ 61.0	\$ 23.6	\$ 160.0
Distribution Services	12.9	(6.0)	8.9
Corporate	(11.3)	(14.5)	(12.1)
Special Charge	62.6	3.1	156.8
Total	\$ 48.5	\$ 1.3	\$ 139.8

## Products and Technology

Revenues for the Products and Technology segment increased by \$223.5 million (49%) from 1999 primarily due to increased sales of major capital equipment and drilling spares of \$110 million, expendable pumps and pump parts of \$35 million and downhole tools of \$52 million. Operating income in 2000 increased by \$37.4 million from the prior year due primarily to this substantial revenue increase. Revenues from acquisitions completed in 2000 under the purchase method of accounting accounted for \$56 million in incremental revenues and \$0.5 million in operating income over 1999.

Revenues for 1999 decreased by \$447.1 million (49%) from 1998 primarily due to lower demand that resulted from lower oil and gas prices. Sales of all types of capital equipment, rig packages and drilling spares were \$370 million below 1998 levels. Sales of pumps and expendable pump parts were \$23 million lower than in the previous year and downhole tools revenue declined \$50 million. Primarily due to this revenue decline, operating income decreased \$136.4 million in 1999 compared to the prior year. Lower margins due to the reduced sales volume was partially offset with lower operating costs resulting from cost reduction initiatives begun in late 1998.

Backlog of the Products and Technology capital products was \$282 million at December 31, 2000, \$114 million at 1999 and \$83 million at December 31, 1998. Substantially all of the current backlog is expected to be shipped by the end of 2001.

## Distribution Services

Distribution Services revenues in 2000 increased \$111.0 million from the 1999 level, reflecting the enhanced drilling activity driven primarily by higher, more stable oil and gas prices. Revenues of maintenance, repair and operating ("MRO") supplies in the United States were 26% greater while Canadian revenues were 30% higher than the prior year. Operating income of \$12.9 million in 2000 reflects an \$18.9 million improvement from 1999. The margin increase resulting from the higher revenues, coupled with the absence of startup costs associated with the installation of a new operating system, were the primary contributors to this significant improvement.

Distribution Services revenues in 1999 fell \$198.2 million from the 1998 level due to the depressed market conditions and the mid-year sale of the tubular product line which generated revenues in 1999 of approximately \$24 million. The margin reduction resulting from the lower revenues was the primary contributor to the \$6.0 million operating loss recorded in 1999.

## Corporate

Corporate charges represent the unallocated portion of centralized and executive management costs. A reduction of \$3.2 million in 2000 as compared to 1999 reflects the elimination of the IRI corporate operations as a result of the merger. Costs associated with various e-strategy and e-commerce initiatives contributed in part to the \$2.4 million increase in 1999 over 1998. Corporate charges in 2001 are expected to approximate \$8-10 million due to the elimination of duplicative costs.

## Special Charges

During 2000, the Company recorded a special charge, net of a \$0.4 million credit from previous special charges, of \$14.1 million (\$11.0 million after tax, or \$0.14 per share) related to the merger with IRI International. Components of the charge were (in millions):

Direct transaction costs	\$ 6.6
Severance	6.4
Facility closures	1.5
-----	-----
	14.5
Prior year reversal	(0.4)
-----	-----
	\$14.1
-----	-----

The cash and non-cash elements of the charge approximate \$13 million and \$1.1 million, respectively. Approximately \$11 million of direct transaction and severance costs had been spent at December 31, 2000. Facility closure costs consist of lease cancellation costs and impairment of a closed manufacturing facility that is for sale. The \$0.4 million credit results from the settlement of lease obligations earlier than previously anticipated. All of this charge is applicable to the Products and Technology business segment.

During 1999, a \$1.8 million charge related to additional severance costs resulting from consolidating our manufacturing operations was recorded.

During 1998, we recorded a special charge of \$17.0 million related to operational changes resulting from the depressed market for the oil and gas industry. The components of the special charge were asset impairments of \$5.4 million, severance costs of \$6.2 million and facility closures and exit costs of \$5.4 million.

#### Interest Expense

Interest expense was greater in 2000 than the prior year due to an average borrowing rate increase of 0.25 basis points and a higher debt level throughout the year. Interest expense in 1999 was greater than the prior year due to carrying a higher debt level for the entire year resulting from the issuance of the 6 7/8% senior notes in mid 1998.

#### Income Taxes

National Oilwell is subject to U.S. federal, state and foreign taxes and recorded a combined tax rate of 51% in 2000, 37% in 1999 and 35% in 1998. The 2000 effective tax rate was impacted by certain transaction costs associated with the IRI merger and the inclusion of pre-merger IRI capital losses due to pooling-of-interests accounting that may not be deductible. The 1999 effective tax rate was impacted by the inclusion of the pre-merger operating results of the Dupre' companies and the termination of its status as an S Corporation. Excluding the impact of the IRI merger costs and capital losses and Dupre's pre-merger results, our combined effective tax rate for 2000 was 36%, compared to 43% in 1999 and 37% in 1998.

We have net operating loss carryforwards in the United States that could reduce future tax expense by up to \$5.0 million. Additional loss carryforwards in Europe generally would reduce goodwill if realized in the future. Due to the uncertainty of future utilization, most of the potential benefits described above have been fully reserved. During 2000, we realized a tax benefit of \$0.9 million from its U.S. carryforwards.

#### LIQUIDITY AND CAPITAL RESOURCES

At December 31, 2000, National Oilwell had working capital of \$480.3 million, an increase of \$28.3 million from December 31, 1999. Significant components of our current assets are accounts receivable and inventories. During 2000, accounts receivable and inventory increased by \$94.8 million and \$27.7 million, respectively. Accounts payable increased \$59.6 million during the year. An increased activity level resulting from the higher sustained energy prices is the primary driver in all of these changes.

Total capital expenditures were \$24.6 million during 2000, \$17.5 million in 1999 and \$39.2 million in 1998. Additions and enhancements to the downhole rental tool fleet and information management and inventory control systems represent the majority of these capital expenditures. Capital expenditures are expected to approximate \$29 million in 2001. We believe we have sufficient existing manufacturing capacity to meet currently anticipated demand through 2001 for our products and services.

On September 25, 1997, National Oilwell entered into a five-year unsecured \$125 million revolving credit facility. The credit facility is available for acquisitions and general corporate purposes. The credit facility provides for interest at prime or LIBOR plus 0.625%, subject to downward adjustment based on our Capitalization Ratio, as defined. The credit facility contains financial covenants and ratios regarding minimum tangible net worth, maximum debt to capital and minimum interest coverage.

We believe cash generated from operations and amounts available under the credit facility and from other sources of debt will be sufficient to fund operations, working capital needs, capital expenditure requirements and financing

obligations. We also believe any significant increase in capital expenditures caused by any need to increase manufacturing capacity can be funded from operations or through debt financing.

We intend to pursue additional acquisition candidates, but the timing, size or success of any acquisition effort and the related potential capital commitments cannot be predicted. We expect to fund future cash acquisitions primarily with cash flow from operations and borrowings, including the unborrowed portion of the credit facility or new debt issuances, but may also issue additional equity either directly or in connection with acquisitions. There can be no assurance that acquisition funds will be available at terms acceptable to us.

Inflation has not had a significant impact on National Oilwell's operating results or financial condition in recent years.

#### SUBSEQUENT EVENTS

On January 3, 2001, the assets and business of Integrated Power Systems (IPS) were acquired for approximately \$9 million. IPS manufactures, sells and services SCR units primarily used on land-based drilling rigs and is a complementary fit to our existing SCR product line. Goodwill of approximately \$4 million was recorded in conjunction with this purchase.

On January 5, 2001, we completed the acquisition of the stock of Maritime Hydraulics (Canada) Ltd. for Canadian \$25 million (US\$ 16.5 million). This business, which designs, manufactures and sells coiled tubing units and truck mounted wireline and nitrogen pumping units, was accounted for as a purchase. Goodwill associated with this transaction was approximately \$11 million.

#### MARKET RISK DISCLOSURE

We are subject to market risk exposure related to changes in interest rates on our credit facility which is comprised of revolving credit notes in the United States and Canada. A portion of the borrowings are denominated in Canadian funds which could expose us to market risk with exchange rate movements, although such is mitigated by our substantial operations in Canada. These instruments carry interest at a pre-agreed upon percentage point spread from either the prime interest rate or LIBOR. Under our credit facility, we may, at our option, fix the interest rate for certain borrowings based on a spread over LIBOR for 30 days to 6 months. At December 31, 2000, we had \$72.5 million outstanding under our credit facilities. Based on this balance, an immediate change of one percent in the interest rate would cause a change in interest expense of approximately \$0.7 million on an annual basis. Our objective in maintaining a portion of our debt in variable rate borrowings is the flexibility obtained regarding early repayment without penalties and lower overall cost as compared with fixed-rate borrowings.

#### RECENTLY ISSUED ACCOUNTING STANDARDS

In June 1998, the Financial Accounting Standards Board issued Statement No. 133, Accounting for Derivative Instruments and Hedging Activities. We will adopt the new Statement effective January 1, 2001. The Statement will require us to recognize all derivatives on the balance sheet at fair value. We do not anticipate that the adoption of this Statement will have a significant effect on our results of operations or financial position.

#### FORWARD-LOOKING STATEMENTS

Some of the information in this document contains, or has incorporated by reference, forward-looking statements. Statements that are not historical facts, including statements about our beliefs and expectations, are forward-looking statements. Forward-looking statements typically are identified by use of terms such as "may," "will," "expect," "anticipate," "estimate," and similar words, although some forward-looking statements are expressed differently. You should be aware that our actual results could differ materially from those contained in the forward-looking statements due to a number of factors, including changes in oil and gas prices, customer demand for our products and worldwide economic activity. You should also consider carefully the statements under "Risk Factors" which address additional factors that could cause our actual results to differ from those set forth in the forward-looking statements. Given these uncertainties, current or prospective investors are cautioned not to place undue reliance on any such forward-looking statements. We disclaim any obligation or intent to update any such factors or forward-looking statement to reflect future events or developments.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Incorporated by reference to Item 7 above, "Market Risk Disclosure."

ITEM 8. FINANCIAL STATEMENT AND SUPPLEMENTARY DATA

Attached hereto and a part of this report are financial statements and supplementary data listed in Item 14.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

## PART III

## ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

Incorporated by reference to the definitive Proxy Statement for the 2001 Annual Meeting of Stockholders.

## ITEM 11. EXECUTIVE COMPENSATION

Incorporated by reference to the definitive Proxy Statement for the 2001 Annual Meeting of Stockholders.

## ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

Incorporated by reference to the definitive Proxy Statement for the 2001 Annual Meeting of Stockholders.

## ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Incorporated by reference to the definitive Proxy Statement for the 2001 Annual Meeting of Stockholders

## PART IV

## ITEM 14. EXHIBITS, FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM 10-K

## a) Financial Statements and Exhibits

## 1. Financial Statements

The following financial statements are presented in response to Part II, Item 8:

	Page(s) in This Report -----
Consolidated Balance Sheets.....	20
Consolidated Statements of Operations.....	21
Consolidated Statements of Cash Flows.....	22
Consolidated Statements of Stockholders' Equity.....	23
Notes to Consolidated Financial Statements.....	24

## 2. Financial Statement Schedules

All schedules are omitted because they are not applicable, not required or the information is included in the financial statements or notes thereto.

## 3. Exhibits

- 2.1 Combination Agreement, dated as of May 14, 1997, as amended, between National-Oilwell, Inc. and Dreco Energy Services Ltd. (Annex B) (3)
- 2.2 Plan of Arrangement and Exchangeable Share Provisions (Annex E) (3)
- 2.3 Merger Agreement dated October 10, 1999 by and between National-Oilwell, Inc. and Hitec ASA (Appendix A) (7)
- 2.4 Agreement of Merger, dated as of March 15, 2000, between National-Oilwell, Inc. and IRI International Corporation (Appendix I) (8)
- 3.1 Amended and Restated Certificate of Incorporation of National-Oilwell, Inc. (Exhibit 3.1) (5)
- 3.2 By-laws of National-Oilwell, Inc. (Exhibit 3.2) (1)
- 9.1 Form of Voting and Exchange Trust Agreement by and between National-Oilwell, Inc., Dreco Energy Services Ltd. and Montreal Trust Company of Canada (Annex G) (3)
- 10.1 Employment Agreement dated as of January 16, 1996 between Joel V. Staff and the Company with similar agreements with Jerry N. Gauche and Steven W. Krablin, and a similar agreement dated as of February 5, 1996 between Merrill A. Miller, Jr. and the Company, and a similar agreement dated as of March 1, 2000 between Jon Gjedebo and the Company (Exhibit 10.1) (1)\*
- 10.2 Amended and Restated Stock Award and Long-Term Incentive Plan (Exhibit 10.6) (2)\*
- 10.3 Supplemental Savings Plan (Exhibit 10.12) (1)\*
- 10.4 Loan Agreement dated September 25, 1997 (Exhibit 10.1) (4)

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10.5 Amendment to Loan Agreement dated as of December 31, 1999 (Exhibit 10.9) (6)
- 10.6 Form of Support Agreement by and between National-Oilwell, Inc. and Drexco Energy Services Ltd (Annex F) (3)
- 10.7 Employment Agreement dated as of April 19, 1999 between Honor Guiney and the Company. (Exhibit 10.11) (6)\*
- 10.8 Employment Agreement dated as of March 1, 2000 between Jon Gjedebo and the Company.
- 10.9 Non-competition Agreement dated as of June 28, 2000 between Hushang Ansary and the Company.
- 21.1 Subsidiaries of the Company
- 23.1 Consent of Ernst & Young LLP
- 23.2 Consent of KPMG LLP
- 24.1 Power of Attorney (included on signature page hereto)

b) Reports on Form 8-K  
No reports on Form 8-K were filed during the quarter ended December 31, 2000.

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\* Compensatory plan or arrangement for management or others

- (1) Filed as an Exhibit to Registration Statement No. 333-11051 on Form S-1, as amended, initially filed on August 29, 1996.
- (2) Filed with the Proxy Statement for the 1999 Annual Meeting of Stockholders, filed on May 12, 1999.
- (3) Filed as an Annex to the Joint Proxy Statement/Prospectus in Post Effective Amendment No. 1 to Registration Statement No. 333-32191 on Form S-4 filed on August 21, 1997.
- (4) Filed as an Exhibit to the National-Oilwell, Inc. Quarterly Report on Form 10-Q filed on November 7, 1997.
- (5) Filed as an Exhibit to the Quarterly Report on Form 10-Q filed on August 11, 2000.
- (6) Filed as an Exhibit to the Quarterly Report on Form 10-Q filed on March 16, 2000.
- (7) Filed as an appendix to Amendment No. 2 to Registration Statement No. 333-91605 on Form S-4 filed on January 4, 2000.
- (8) Filed as an appendix to the Joint Proxy Statement/Prospectus in Amendment No.1 to Registration Statement No. 333-36644 on Form S-4 filed on May 23, 2000.

## SIGNATURES

PURSUANT TO THE REQUIREMENTS OF SECTION 13 OR 15 (D) OF THE SECURITIES EXCHANGE ACT OF 1934, THE REGISTRANT HAS DULY CAUSED THIS REPORT TO BE SIGNED ON ITS BEHALF BY THE UNDERSIGNED, THEREUNTO DULY AUTHORIZED.

NATIONAL-OILWELL, INC.

DATE: FEBRUARY 28, 2001

BY: /S/ STEVEN W. KRABLIN

-----  
STEVEN W. KRABLIN  
VICE PRESIDENT AND  
CHIEF FINANCIAL OFFICER

PURSUANT TO THE REQUIREMENTS OF THE SECURITIES EXCHANGE ACT OF 1934, THIS REPORT HAS BEEN SIGNED BELOW BY THE FOLLOWING PERSONS ON BEHALF OF THE REGISTRANT IN THE CAPACITIES AND ON THE DATES INDICATED.

EACH PERSON WHOSE SIGNATURE APPEARS BELOW IN SO SIGNING, CONSTITUTES AND APPOINTS STEVEN W. KRABLIN AND M. GAY MATHER, AND EACH OF THEM ACTING ALONE, HIS TRUE AND LAWFUL ATTORNEY-IN-FACT AND AGENT, WITH FULL POWER OF SUBSTITUTION, FOR HIM AND IN HIS NAME, PLACE AND STEAD, IN ANY AND ALL CAPACITIES, TO EXECUTE AND CAUSE TO BE FILED WITH THE SECURITIES AND EXCHANGE COMMISSION ANY AND ALL AMENDMENTS TO THIS REPORT, AND IN EACH CASE TO FILE THE SAME, WITH ALL EXHIBITS THERETO AND OTHER DOCUMENTS IN CONNECTION THEREWITH, AND HEREBY RATIFIES AND CONFIRMS ALL THAT SAID ATTORNEY-IN-FACT OR HIS SUBSTITUTE OR SUBSTITUTES MAY DO OR CAUSE TO BE DONE BY VIRTUE HEREOF.

SIGNATURE	TITLE	DATE
-----	-----	-----
/S/ JOEL V. STAFF ----- JOEL V. STAFF	CHAIRMAN OF THE BOARD, PRESIDENT AND CHIEF EXECUTIVE OFFICER (PRINCIPAL EXECUTIVE OFFICER)	FEBRUARY 28, 2001
/S/ STEVEN W. KRABLIN ----- STEVEN W. KRABLIN	VICE PRESIDENT AND CHIEF FINANCIAL OFFICER (PRINCIPAL FINANCIAL OFFICER AND PRINCIPAL ACCOUNTING OFFICER)	FEBRUARY 28, 2001
/S/ HUSHANG ANSARY ----- HUSHANG ANSARY	DIRECTOR	FEBRUARY 28, 2001
/S/ HOWARD I. BULL ----- HOWARD I. BULL	DIRECTOR	FEBRUARY 28, 2001
/S/ JAMES C. COMIS III ----- JAMES C. COMIS III	DIRECTOR	FEBRUARY 28, 2001
/S/ W. MCCOMB DUNWOODY ----- W. MCCOMB DUNWOODY	DIRECTOR	FEBRUARY 28, 2001
/S/ JON GJEDEBO ----- JON GJEDEBO	DIRECTOR	FEBRUARY 28, 2001
/S/ BEN A. GUILL ----- BEN A. GUILL	DIRECTOR	FEBRUARY 28, 2001
/S/ WILLIAM E. MACAULAY ----- WILLIAM E. MACAULAY	DIRECTOR	FEBRUARY 28, 2001
/S/ FREDERICK W. PHEASEY ----- FREDERICK W. PHEASEY	DIRECTOR	FEBRUARY 28, 2001

## REPORT OF INDEPENDENT AUDITORS

To the Stockholders and Board of Directors  
National-Oilwell, Inc.

We have audited the accompanying consolidated balance sheets of National-Oilwell, Inc., as of December 31, 2000 and 1999, and the related consolidated statements of operations, stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2000. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits. We did not audit, in 1999 or 1998, the financial statements of IRI International Corporation, a wholly-owned subsidiary, which statements reflect total assets of \$217,093,000 as of December 31, 1999, and revenues of \$92,190,000 for the year ended December 31, 1999 and revenues of \$175,045,000 for the year ended 1998. Those statements were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to data included for IRI International Corporation, is based solely upon the report of the other auditors.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits and the report of other auditors provide a reasonable basis for our opinion.

In our opinion, based on our audits and the report of other auditors, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of National-Oilwell, Inc., at December 31, 2000 and 1999, and the consolidated results of its operations and its cash flows for each of the three years in the period ended December 31, 2000, in conformity with accounting principles generally accepted in the United States.

/s/ ERNST & YOUNG LLP

Houston, Texas  
February 6, 2001

To the Shareholders and Board of Directors  
of IRI International Corporation:

We have audited the accompanying consolidated balance sheet of IRI International Corporation and Subsidiaries as of December 31, 1999, and the related consolidated statements of operations, shareholders' equity and comprehensive income, and cash flows for each of the years in the two-year period ended December 31, 1999. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of IRI International Corporation and Subsidiaries as of December 31, 1999, and the results of their operations and their cash flows for each of the years in the two-year period ended December 31, 1999, in conformity with accounting principles generally accepted in the United States of America.

/s/ KPMG LLP

Houston, Texas  
March 8, 2000

NATIONAL-OILWELL, INC.  
 CONSOLIDATED BALANCE SHEETS  
 (In thousands, except share data)

	December 31, 2000	December 31, 1999
<b>ASSETS</b>		
<b>Current assets:</b>		
Cash and cash equivalents	\$ 42,459	\$ 48,091
Marketable securities, at fair value (cost of \$13,437 at December 31, 1999)	--	14,686
Receivables, less allowance of \$5,885 and \$7,246	295,163	200,396
Inventories	375,734	348,024
Deferred income taxes	17,105	10,684
Income taxes receivable	--	12,888
Prepaid and other current assets	12,642	7,776
<b>Total current assets</b>	<b>743,103</b>	<b>642,545</b>
Property, plant and equipment, net	173,646	154,844
Deferred income taxes	19,919	18,037
Goodwill, net	329,340	177,377
Property held for sale	8,271	7,424
Other assets	4,615	5,488
<b>\$ 1,278,894</b>	<b>\$ 1,005,715</b>	<b>=====</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
<b>Current liabilities:</b>		
Accounts payable	165,801	106,219
Customer prepayments	19,371	18,776
Accrued compensation	10,996	4,232
Other accrued liabilities	66,614	61,303
<b>Total current liabilities</b>	<b>262,782</b>	<b>190,530</b>
Long-term debt	222,477	196,053
Deferred income taxes	16,030	12,449
Other liabilities	10,399	10,308
<b>Total liabilities</b>	<b>511,688</b>	<b>409,340</b>
<b>Commitments and contingencies</b>		
<b>Stockholders' equity:</b>		
Common stock - par value \$.01; 80,508,535 and 71,736,609 shares issued and outstanding at December 31, 2000 and December 31, 1999	805	717
Additional paid-in capital	583,225	415,701
Accumulated other comprehensive income	(21,858)	(11,923)
Retained earnings	205,034	191,880
<b>\$ 1,278,894</b>	<b>\$ 1,005,715</b>	<b>=====</b>

The accompanying notes are an integral part of these statements.

**NATIONAL-OILWELL, INC.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
(In thousands, except per share data)

	Year Ended December 31,		
	2000	1999	1998
Revenues	\$ 1,149,920	\$ 839,648	\$ 1,449,248
Cost of revenues:			
Cost of products and services sold	884,774	686,510	1,116,967
Merger related inventory write-offs	15,684	--	--
Gross profit	249,462	153,138	332,281
Selling, general, and administrative	186,924	150,034	175,443
Special charge	14,082	1,779	17,023
Operating income	48,456	1,325	139,815
Interest and financial costs	(19,069)	(15,872)	(14,261)
Interest income	2,908	2,276	3,238
Other income (expense), net	(5,258)	(2,588)	(3,771)
Income (loss) before income taxes	27,037	(14,859)	125,021
Provision/(benefit) for income taxes	13,901	(5,474)	43,685
Net income (loss)	\$ 13,136	\$ (9,385)	\$ 81,336
Net income (loss) per share:			
Basic	\$ 0.17	\$ (0.13)	\$ 1.19
Diluted	\$ 0.16	\$ (0.13)	\$ 1.19
Weighted average shares outstanding:			
Basic	79,325	71,672	68,178
Diluted	80,760	71,672	68,363

The accompanying notes are an integral part of these statements.

NATIONAL-OILWELL, INC.  
 CONSOLIDATED STATEMENTS OF CASH FLOWS  
 (In thousands)

	Year Ended December 31,		
	2000	1999	1998
<b>Cash flow from operating activities:</b>			
Net income (loss)	\$ 13,136	\$ (9,385)	\$ 81,336
Adjustments to reconcile net income (loss) to net cash provided (used) by operating activities:			
Depreciation and amortization	35,034	25,541	20,518
Provision for losses on receivables	1,589	3,055	610
Provision for deferred income taxes	(5,856)	2,528	(4,092)
Gain on sale of assets	(3,522)	(2,939)	(2,315)
Foreign currency transaction (gain) loss	(1,397)	464	(103)
Special charge	14,082	1,779	17,023
Merger related inventory write-offs	15,684	--	--
Changes in assets and liabilities, net of acquisitions:			
Marketable securities	14,686	(11,686)	5,218
Receivables	(65,619)	131,962	(45,541)
Inventories	(27,219)	10,616	9,077
Income taxes receivable	12,888	(2,717)	--
Prepaid and other current assets	(4,802)	3,309	8,200
Accounts payable	47,345	(46,003)	(60,671)
Other assets/liabilities, net	(19,416)	(21,971)	2,610
Net cash provided by operating activities	26,613	84,553	31,870
<b>Cash flow from investing activities:</b>			
Purchases of property, plant and equipment	(24,561)	(17,547)	(39,246)
Proceeds from sale of assets	8,227	6,280	10,001
Proceeds from product line dispositions	--	26,599	--
Businesses acquired, net of cash	(48,208)	(67,029)	(130,963)
Net cash used by investing activities	(64,542)	(51,697)	(160,208)
<b>Cash flow from financing activities:</b>			
Borrowings (payments) on line of credit	19,174	(33,597)	1,317
Retirement of long-term debt	--	--	(40,855)
Net proceeds from issuance of long-term debt	--	--	148,937
Proceeds from stock options exercised	14,247	164	1,002
Other	(662)	(959)	(2,268)
Net cash provided (used) by financing activities	32,759	(34,392)	108,133
Effect of exchange rate losses on cash	(462)	189	(221)
Increase (decrease) in cash and equivalents	(5,632)	(1,347)	(20,426)
Cash and cash equivalents, beginning of year	48,091	49,438	69,864
Cash and cash equivalents, end of year	\$ 42,459	\$ 48,091	\$ 49,438
<b>Supplemental disclosures of cash flow information:</b>			
Cash payments during the period for:			
Interest	\$ 16,807	\$ 16,899	\$ 7,349
Income taxes	7,333	11,558	53,222

The accompanying notes are an integral part of these statements.

**NATIONAL-OILWELL, INC.**  
**CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**  
(In thousands, except share data)

	COMMON STOCK	ADDITIONAL PAID-IN CAPITAL	ACCUMULATED OTHER COMPREHENSIVE INCOME	RETAINED EARNINGS	TOTAL
<b>Balance at December 31, 1997</b>	<b>671</b>	<b>376,847</b>	<b>(8,475)</b>	<b>113,666</b>	<b>482,709</b>
Net income				81,336	81,336
Currency translation adjustments			(6,953)		(6,953)
Unrealized losses on securities			176		176
Change in minimum pension liability			(531)		(531)
Comprehensive income					74,028
Stock issued for acquisitions	43	39,138		6,653	45,834
Stock options exercised		1,002			1,002
Tax benefit of options exercised		104			104
Other		(24)			(24)
<b>Balance at December 31, 1998</b>	<b>714</b>	<b>417,067</b>	<b>(15,783)</b>	<b>201,655</b>	<b>603,653</b>
Net income				(9,385)	(9,385)
Currency translation adjustments			1,332		1,332
Unrealized gains on securities			540		540
Change in minimum pension liability			1,988		1,988
Comprehensive income					(5,525)
Stock options exercised	3	165			168
Tax benefit of options exercised		217			217
Reversal of 1997 option tax benefits		(1,736)			(1,736)
Other		(12)		(390)	(402)
<b>Balance at December 31, 1999</b>	<b>717</b>	<b>415,701</b>	<b>(11,923)</b>	<b>191,880</b>	<b>596,375</b>
Net income				13,136	13,136
Currency translation adjustments			(10,684)		(10,684)
Unrealized gains on securities			749		749
Comprehensive income					3,201
Stock issued for acquisition	79	153,948			154,027
Stock options exercised	9	8,580			8,589
Tax benefit of options exercised		4,901			4,901
Other		95		18	113
<b>Balance at December 31, 2000</b>	<b>\$ 805</b>	<b>\$ 583,225</b>	<b>\$ (21,858)</b>	<b>\$ 205,034</b>	<b>\$ 767,206</b>
	<b>=====</b>	<b>=====</b>	<b>=====</b>	<b>=====</b>	<b>=====</b>

The accompanying notes are an integral part of these statements.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 1. ORGANIZATION AND BASIS OF PRESENTATION

Information concerning common stock and per share data has been restated on an equivalent share basis and assumes the exchange of all Exchangeable Shares issued in connection with the combination with Dreco Energy Services Ltd., as described below. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect reported and contingent amounts of assets and liabilities as of the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Effective September 25, 1997, National Oilwell completed a combination with Dreco Energy Services Ltd. The combination was accounted for as a pooling-of-interests and the consolidated financial statements of National Oilwell and Dreco have been combined with all prior periods restated. As a result of the combination, each Dreco Class "A" common share outstanding was converted into .9159 of a Dreco Exchangeable Share and approximately 14.4 million Exchangeable Shares were issued. Each Exchangeable Share is intended to have substantially identical economic and legal rights as, and will ultimately be exchanged on a one-for-one basis for, a share of National Oilwell common stock. As of December 31, 2000, approximately 89 % of the Exchangeable Shares had been converted into National Oilwell common stock.

## 2. ACQUISITIONS

On July 1, 1999, National Oilwell acquired all the outstanding stock of Dupre' Supply Company and Dupre' International Inc., a Louisiana based distribution and valve automation business for 1.9 million shares of National Oilwell common stock. The transaction was a tax-free exchange and was recorded in accordance with the pooling-of-interests method of accounting. All prior periods have been restated.

On February 28, 2000, the merger with Hitec ASA was completed for approximately \$158 million as the Company issued 7.9 million shares of common stock. This transaction was accounted for as a purchase effective February 1, 2000 and generated goodwill of approximately \$150 million.

On June 27, 2000, IRI International Corporation was merged with the Company and accounted for as a pooling-of-interests. The Company issued 13.5 million shares of common stock valued at approximately \$447 million. This business involves the manufacture of drilling rigs and equipment as well as the manufacture, sales and service of downhole rental tools. All prior periods have been restated. Revenues, net income before special charges, and net income of the separate companies for the periods preceding the merger were as follows (in thousands):

	Six Months Ended June 30, 2000	Year Ended December 31, 1999	Year Ended December 31, 1998
Revenues:			
National-Oilwell	\$ 461,925	\$ 745,215	\$ 1,271,914
IRI International	72,271	94,433	177,334
	-----	-----	-----
	\$ 534,196	\$ 839,648	\$ 1,449,248
Net income (loss) before special charges:			
National-Oilwell	\$ 8,048	\$ 1,520	\$ 79,354
IRI International	(2,724)	(9,891)	12,736
	-----	-----	-----
	\$ 5,324	\$ (8,371)	\$ 92,090
Net income (loss):			
National-Oilwell	\$ (2,256)	\$ 1,520	\$ 68,954
IRI International	(2,724)	(10,905)	12,382
	-----	-----	-----
	\$ (4,980)	\$ (9,385)	\$ 81,336

There were no material transaction between the Company and IRI prior to the merger. The effects of conforming IRI's accounting policies to those of the Company were not material. Certain reclassifications have been made to IRI's historical amounts to conform with the Company's current year presentation.

On September 1, 2000, the Company acquired the Wheatley Gaso and Omega pump product lines from Halliburton Company for approximately \$13 million cash. Wheatley Gaso manufactures and markets a complete line of piston and plunger pumps that are complementary to the Company's existing pumping products. Omega manufactures, markets and services pumps primarily used on well service trucks. This transaction was accounted for as a purchase effective September 1, 2000 and generated goodwill of approximately \$3 million.

On September 27, 2000, the assets of the Baylor Company were acquired from Boots and Coots International Well Control, Inc. for approximately \$29 million cash. This business designs, manufactures and markets braking systems and large synchronous generators used on drilling rigs. This transaction was accounted for as a purchase effective October 1, 2000 and generated goodwill of approximately \$5 million.

Pro-forma information for Hitec ASA, Wheatley Gaso and Omega, and the Baylor Company has not been provided as such amounts are not material.

On January 3, 2001, the assets and business of Integrated Power Systems (IPS) were acquired for approximately \$9 million. IPS manufactures, sells and services SCR units primarily used on land-based drilling rigs and is a complementary fit to our existing SCR product line. Goodwill of approximately \$4 million was recorded in conjunction with this purchase.

On January 5, 2001, we completed the acquisition of the stock of Maritime Hydraulics (Canada) Ltd. for Canadian \$25 million (US\$ 16.5 million). This business, which designs, manufactures and sells coiled tubing units and truck mounted wireline and nitrogen pumping units, was accounted for as a purchase. Goodwill associated with this transaction was approximately \$11 million.

### 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Principles of Consolidation

The consolidated financial statements include the accounts of National Oilwell and its subsidiaries, all of which are wholly owned. All significant intercompany transactions and balances have been eliminated in consolidation.

#### Fair Value of Financial Instruments

Financial instruments consist primarily of cash and cash equivalents, receivables, payables and debt instruments. Cash equivalents include only those investments having a maturity of three months or less at the time of purchase. The carrying values of these financial instruments approximate their respective fair values.

#### Inventories

Inventories consist of oilfield products, manufactured equipment, manufactured specialized drilling products and downhole motors and spare parts for manufactured equipment and drilling products. Inventories are stated at the lower of cost or market using the first-in, first-out or average cost methods.

#### Property, Plant and Equipment

Property, plant and equipment are recorded at cost. Expenditures for major improvements that extend the lives of property and equipment are capitalized while minor replacements, maintenance and repairs are charged to operations as incurred. Disposals are removed at cost less accumulated depreciation with any resulting gain or loss reflected in operations. Depreciation is provided using the straight-line method or declining balance method over the estimated useful lives of individual items.

#### Intangible Assets

Deferred financing costs are amortized on a straight-line basis over the life of the related debt security and accumulated amortization was \$873,000 and \$539,000 at December 31, 2000 and 1999, respectively. Goodwill is amortized on a straight-line basis over its estimated life of 10-40 years. Accumulated amortization at December 31, 2000 and 1999 was \$19,559,000 and \$9,234,000. On an annual basis, the Company estimates the future estimated discounted cash flows of the business to which goodwill related in order to determine that the carrying value of the goodwill had not been impaired.

#### Foreign Currency

The functional currency for National Oilwell's Canadian, United Kingdom, German and Australian operations is the local currency. The cumulative effects of translating the balance sheet accounts from the functional currency into the U.S. dollar at current exchange rates are included in accumulated other comprehensive income. The U.S. dollar is used as the functional currency for the Singapore and Venezuelan operations. Accordingly, certain assets are translated at historical exchange rates and all translation adjustments are included in income. For all operations, gains or losses from remeasuring foreign currency transactions into the functional currency are included in income.

#### Revenue Recognition

Revenue from the sale and rental of products and delivery of services is recognized upon passage of title, incurrence of rental charges or delivery of services to the customer. Revenue is

recognized on certain significant contracts in the Products and Technology segment using the percentage of completion method based on the percentage of total costs incurred to total costs expected. Provision for estimated losses, if any, is made in the period such losses are estimable.

The liability method is used to account for income taxes. Deferred tax assets and liabilities are determined based on differences between financial reporting and tax bases of assets and liabilities and are measured using the enacted tax rates and laws that will be in effect when the differences are expected to reverse. Valuation allowances are established when necessary to reduce deferred tax assets to amounts which are more likely than not to be realized.

#### Concentration of Credit Risk

National Oilwell grants credit to its customers, which operate primarily in the oil and gas industry. National Oilwell performs periodic credit evaluations of its customers' financial condition and generally does not require collateral, but may require letters of credit for certain international sales. Reserves are maintained for potential credit losses and such credit losses have historically been within management's expectations.

#### Stock-Based Compensation

National Oilwell uses the intrinsic value method in accounting for its stock-based employee compensation plans. Compensation costs for stock options would be recognized over the vesting period if options were granted with an exercise price below market on the date of grant.

#### Recently Issued Accounting Standards

In June 1998, the Financial Accounting Standards Board issued Statement No. 133, Accounting for Derivative Instruments and Hedging Activities. We will adopt the new Statement effective January 1, 2001. The Statement will require us to recognize all derivatives on the balance sheet at fair value. We do not anticipate that the adoption of this Statement will have a significant effect on our results of operations or financial position.

#### Net Income Per Share

The following table sets forth the computation of weighted average basic and diluted shares outstanding (in thousands):

	YEAR ENDED DECEMBER 31,		
	2000	1999	1998
-----	-----	-----	-----
Denominator for basic earnings per share--weighted average shares	79,325	71,672	68,178
Effect of dilutive securities:			
Employee stock options	1,435	--	185
-----	-----	-----	-----
Denominator for diluted earnings per share--adjusted weighted average shares and assumed conversions	80,760	71,672	68,363
=====	=====	=====	=====

## 4. INVENTORIES

Inventories consist of (in thousands):

	DECEMBER 31, 2000	DECEMBER 31, 1999
Raw materials and supplies	\$ 32,306	\$ 54,958
Work in process	63,758	48,122
Finished goods and purchased products	279,670	244,944
Total	<hr/> \$ 375,734	<hr/> \$ 348,024
	<hr/> <hr/>	<hr/> <hr/>

As a result of the merger with IRI International, the Company conducted a comprehensive review of its operations and decided to exit a non-core business and certain product lines. These actions resulted in inventory write-offs of \$15.7 million in 2000.

## 5. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment consists of (in thousands):

	ESTIMATED USEFUL LIVES	DECEMBER 31, 2000	DECEMBER 31, 1999
Land and improvements	2-20 Years	\$ 11,109	\$ 9,211
Buildings and improvements	5-31 Years	55,640	49,435
Machinery and equipment	5-12 Years	87,794	77,996
Computer and office equipment	3-10 Years	67,302	42,658
Rental equipment	1-7 Years	63,315	61,402
	<hr/>	285,160	240,702
Less accumulated depreciation		(111,514)	(85,858)
	<hr/>	<hr/>	<hr/>
	\$ 173,646	\$ 154,844	<hr/>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

## 6. LONG-TERM DEBT

Long-term debt consists of (in thousands):

	DECEMBER 31, 2000	DECEMBER 31, 1999
Revolving credit facilities	\$ 72,527	\$ 46,353
6 7/8% senior notes	150,000	150,000
Other	--	--
	<hr/>	<hr/>
	222,527	196,353
Less current portion	50	300
	<hr/>	<hr/>
	\$ 222,477	\$ 196,053
	<hr/> <hr/>	<hr/> <hr/>

In 1997, National Oilwell entered into a five-year unsecured \$125 million revolving credit facility. The credit facility is available for acquisitions and general corporate purposes and provides up to \$50 million for letters of credit, of which \$19.4 million were outstanding at December 31, 2000. The credit facility provides for interest at prime or LIBOR plus 0.5% (9.5% and 7.0% at December 31, 2000) subject to adjustment based on National Oilwell's Capitalization Ratio, as defined. The credit facility contains financial covenants and ratios regarding minimum tangible net worth, maximum debt to capital and minimum interest coverage. At December 31, 2000, the Company was in compliance with all the covenants governing this credit facility.

National Oilwell also has additional credit facilities totaling \$38.6 million used primarily for letters of credit, of which \$2.7 million were outstanding at December 31, 2000.

In June 1998, National Oilwell sold \$150 million of 6.875% unsecured senior notes due July 1, 2005. Interest is payable on January 1 and July 1 of each year.

#### 7. PENSION AND OTHER POSTRETIREE PLANS

National Oilwell and its consolidated subsidiaries have pension plans covering substantially all of its employees. Defined-contribution pension plans cover most of the U.S. and Canadian employees and are based on years of service, a percentage of current earnings and matching of employee contributions. For the years ended December 31, 2000, 1999 and 1998, pension expense for defined-contribution plans was \$4.2 million, \$3.8 million and \$5.0 million, and all funding is current.

Certain retired or terminated employees also participate in defined benefit plans in the United States but they are no longer accruing benefits. Active employees are ineligible to participate in any of these defined benefit plans. In addition, certain U.S. employees participate in defined benefit health care plans that provide postretirement medical and life insurance benefits. Active employees only participate in the plan providing life insurance benefits.

The change in benefit obligation, plan assets and the funded status of defined pension and postretirement plans in the United States follows:

	Pension benefits		Postretirement benefits	
At year end	2000	1999	2000	1999
(in thousands)				
<b>Benefit obligation at beginning of year</b>				
Service cost	\$ 15,293	\$ 17,498	\$ 3,122	\$ 4,912
Interest cost	108	134	16	22
Change in assumptions	1,186	907	232	218
Actuarial (gain) loss	--	--	--	(1,532)
Benefits paid	726	(2,070)	17	(219)
Retiree contributions	(1,618)	(1,266)	(321)	(316)
Other	--	--	35	26
<b>BENEFIT OBLIGATION AT END OF YEAR</b>	<b>\$ 15,695</b>	<b>\$ 15,293</b>	<b>\$ 3,107</b>	<b>\$ 3,122</b>
<b>Fair value of plan assets at beginning of year</b>				
Actual return	\$ 16,091	\$ 15,471	\$ --	\$ --
Benefits paid	(508)	1,796	--	--
Contributions	(1,618)	(1,266)	(246)	(198)
Other	529	--	246	198
<b>FAIR VALUE OF PLAN ASSETS AT END OF YEAR</b>	<b>\$ 14,493</b>	<b>\$ 16,090</b>	<b>\$ --</b>	<b>\$ --</b>
<b>Funded status</b>				
Unrecognized actuarial net loss/(gain)	\$ (1,202)	\$ 797	\$ (3,107)	\$ (3,122)
Prior service costs not yet recognized	1,256	(1,265)	(551)	(597)
<b>PREPAID (ACCRUED) BENEFIT COST</b>	<b>\$ 54</b>	<b>\$ (468)</b>	<b>\$ (3,569)</b>	<b>\$ (3,619)</b>

Significant assumptions used for the plans follow:

	Pension benefits			Postretirement benefits		
For the year	2000	1999	1998	2000	1999	1998
<b>Weighted average assumptions:</b>						
Discount rate	7.6%	8.0%	7.0%	7.6%	7.3%	6.5%
Expected long-term rate of return	8.0%	8.0%	8.0%	n/a	n/a	n/a
Rate of compensation increase	n/a	n/a	n/a	n/a	n/a	n/a

An 8.0% annual rate of increase in the per capita cost of covered health care benefits was assumed for 2001, decreasing gradually to 5.5% in 2006, with 5.5%

increases per year thereafter.

Net periodic benefit cost (credit):

For the year (in thousands)	Pension benefits			Postretirement benefits		
	2000	1999	1998	2000	1999	1998
Service cost - benefits earned during the period	\$ 108	\$ 134	\$ 151	\$ 16	\$ 22	\$ 17
Interest cost on projected benefit obligation	1,186	907	1,166	232	218	327
Expected return on plan assets	(1,280)	(844)	(1,264)	--	--	--
Recognized net (gain)/loss	--	72	9	20	19	45
Net amortization and deferral	(8)	(8)	15	(33)	(23)	(25)
NET PERIODIC BENEFIT COST (CREDIT)	\$ 6	\$ 161	\$ 77	\$ 235	\$236	\$364

Assumed health care cost trend rates have a significant effect on the amounts reported for the postretirement benefits. A one percentage point change in assumed health care cost trend rates would have the following effects:

(in thousands)	1% Point Increase	1% Point Decrease
Effect on total of service and interest cost components in 2000	\$67	\$39
Effect on postretirement benefit obligation at year-end 2000	(\$628)	(\$744)

The Company's subsidiaries in the United Kingdom have a defined benefit pension plan whose participants are primarily retired and terminated employees who are no longer accruing benefits. The pension plan assets are invested primarily in equity securities, United Kingdom government securities, overseas bonds and cash deposits. At December 31, 2000, the plan assets at fair market value were \$46.2 million and the projected benefit obligation was \$31.0 million.

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(in thousands)	1% Point Increase	1% Point Decrease
Effect on total of service and interest cost components in 2000	\$67	\$39
Effect on postretirement benefit obligation at year-end 2000	(\$628)	(\$744)

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## 8. ACCUMULATED OTHER COMPREHENSIVE INCOME

The components of other comprehensive income are as follows (in thousands):

	CHANGE IN MINIMUM PENSION LIABILITY	CURRENCY TRANSLATION ADJUSTMENTS	UNREALIZED GAINS ON AVAILABLE- FOR-SALE SECURITIES	TOTAL
Balance at December 31, 1997	\$ (1,457)	\$ (7,018)	\$ --	\$ (8,475)
Currency translation adjustments		(6,953)	--	(6,953)
Unrealized gains on available-for-sale securities		--	244	244
Deferred taxes relating to unrealized gains on available-for-sale securities		--	(68)	(68)
Change in pension liability	(531)	--	--	(531)
Balance at December 31, 1998	(1,988)	(13,971)	176	(15,783)
Currency translation adjustments		1,332	--	1,332
Unrealized gains on available-for-sale securities		--	815	815
Deferred taxes relating to unrealized gains on available-for-sale securities		--	(275)	(275)
Change in pension liability	1,988	--	--	1,988
Balance at December 31, 1999	--	(12,639)	716	(11,923)
Currency translation adjustments		(10,684)	--	(10,684)
Unrealized gains on available-for-sale securities		--	1,136	1,136
Deferred taxes relating to unrealized gains on available-for-sale securities		--	(387)	(387)
Balance at December 31, 2000	\$ --	\$ (23,323)	\$ 1,465	\$ (21,858)
	=====	=====	=====	=====

## 9. COMMITMENTS AND CONTINGENCIES

National Oilwell leases land, buildings and storage facilities, vehicles and data processing equipment and software under operating leases extending through various dates up to the year 2005. Rent expense for the years ended December 31, 2000, 1999 and 1998 was \$12.6 million, \$14.3 million and \$13.1 million. National Oilwell's minimum rental commitments for operating leases at December 31, 2000, excluding future payments applicable to facilities closed as part of the 1998 and 2000 Special Charge, were as follows: 2001 - \$8.5 million; 2002 - \$6.5 million; 2003 - \$4.8 million; 2004 - \$1.6 million and 2005 - \$0.9 million.

National Oilwell is involved in various claims, regulatory agency audits and pending or threatened legal actions involving a variety of matters. The total liability on these matters at December 31, 2000 cannot be determined; however, in the opinion of management, any ultimate liability, to the extent not otherwise provided for, should not materially affect the financial position, liquidity or results of operations of National Oilwell.

National Oilwell's business is affected both directly and indirectly by governmental laws and regulations relating to the oilfield service industry in general, as well as by environmental and safety regulations that specifically apply to National Oilwell's business. Although National

Oilwell has not incurred material costs in connection with its compliance with such laws, there can be no assurance that other developments, such as stricter environmental laws, regulations and enforcement policies thereunder could not result in additional, presently unquantifiable costs or liabilities to National Oilwell.

#### 10. COMMON STOCK

National Oilwell has authorized 150 million shares of \$.01 par value common stock. National Oilwell also has authorized 10 million shares of \$.01 par value preferred stock, none of which is issued or outstanding.

National Oilwell's stock plans collectively authorize the grant or options to purchase up to 6,038,733 shares of National Oilwell's common stock to officers, key employees, non-employee directors and other persons. Options granted generally vest over a 3-year period starting one year from the date of grant and expire 5 or 10 years from the date of grant.

Options outstanding at December 31, 2000 under the stock option plans have exercise prices between \$5.62 and \$33.00 per share, and expire at various dates from March 21, 2002 to July 21, 2010. The weighted average exercise price on the 2,792,585 outstanding options at December 31, 2000 is \$16.50.

The following summarizes option activity:

	WEIGHTED AVERAGE SHARE PRICE	TOTAL OPTIONS
-----	-----	-----
<b>OPTIONS OUTSTANDING:</b>		
Balance at December 31, 1997	13.94	538,592
Granted	27.46	513,896
Cancelled	22.82	(44,020)
Exercised	9.60	(103,957)
Balance at December 31, 1998	21.74	904,511
Granted	10.43	1,357,255
Cancelled	20.73	(194,656)
Exercised	6.85	(25,906)
Balance at December 31, 1999	14.59	2,041,204
Granted	16.13	1,765,303
Cancelled	14.10	(86,425)
Exercised	11.80	(927,497)
Balance at December 31, 2000	16.50	2,792,585
=====		
Exercisable at December 31, 1997	\$ 6.16	46,948
Vested	13.74	178,249
Cancelled	22.32	(7,034)
Exercised	9.60	(103,957)
Exercisable at December 31, 1998	\$ 13.97	114,206
Vested	15.39	329,234
Cancelled	21.61	(37,073)
Exercised	6.85	(25,906)
Exercisable at December 31, 1999	\$ 15.31	380,461
Vested	12.21	1,697,123
Cancelled	10.12	(52,760)
Exercised	11.80	(927,497)
Exercisable at December 31, 2000	\$ 13.73	1,097,327
=====		

The weighted average fair value of options granted during 2000, 1999 and 1998 was approximately \$15.70, \$7.71, and \$7.97 per share, respectively, as determined using the Black-Scholes option-pricing model. Assuming that National Oilwell had accounted for its stock-based compensation using the alternative fair value method of accounting under FAS No. 123 and amortized the fair value to expense over the option's vesting period, earnings per share would have been affected by \$0.09, \$0.07, and \$0.03 for 2000, 1999 and 1998, respectively, from the amounts reported. These pro forma results may not be indicative of future effects.

The Company evaluates annually the grant of options to eligible participants and in February 2001, 961,009 options to purchase shares of common stock were granted at an exercise price of \$40.50, the fair value of the common stock at the date of grant.

## 11. INCOME TAXES

The domestic and foreign components of income before income taxes were as follows (in thousands):

	DECEMBER 31, 2000	DECEMBER 31, 1999	DECEMBER 31, 1998
Domestic	<u>\$ (10,555)</u>	<u>\$ (28,549)</u>	<u>\$ 74,433</u>
Foreign	<u>37,592</u>	<u>13,690</u>	<u>50,588</u>
	<u>-----</u>	<u>-----</u>	<u>-----</u>
	<b>\$ 27,037</b>	<b>\$ (14,859)</b>	<b>\$125,021</b>
	<u>=====</u>	<u>=====</u>	<u>=====</u>

The components of the provision (benefit) for income taxes consisted of (in thousands):

	DECEMBER 31, 2000	DECEMBER 31, 1999	DECEMBER 31, 1998
Current:			
Federal	\$ 5,401	\$ (11,777)	\$ 26,966
State	123	(745)	2,499
Foreign	14,258	4,520	18,312
	<u>-----</u>	<u>-----</u>	<u>-----</u>
	<b>19,782</b>	<b>(8,002)</b>	<b>47,777</b>
	<u>=====</u>	<u>=====</u>	<u>=====</u>
Deferred:			
Federal	(6,757)	1,028	(4,151)
State	(507)	572	(845)
Foreign	1,383	928	904
	<u>-----</u>	<u>-----</u>	<u>-----</u>
	<b>(5,881)</b>	<b>2,528</b>	<b>(4,092)</b>
	<u>=====</u>	<u>=====</u>	<u>=====</u>
	<b>\$ 13,901</b>	<b>\$ (5,474)</b>	<b>\$ 43,685</b>
	<u>=====</u>	<u>=====</u>	<u>=====</u>

The difference between the effective tax rate reflected in the provision for income taxes and the U.S. federal statutory rate was as follows (in thousands):

	DECEMBER 31, 2000	DECEMBER 31, 1999	DECEMBER 31, 1998
Federal income tax at statutory rate	\$ 9,462	\$ (5,200)	\$ 43,758
Foreign income tax rate differential	781	(68)	229
State income tax, net of federal benefit	336	(181)	1,427
S Corporation earnings	--	824	(9)
Tax benefit of foreign sales corporation	(1,492)	--	(2,547)
Unutilized foreign operating losses	--	--	328
Nondeductible expenses	4,626	2,243	1,675
Amortization of negative goodwill	--	(1,409)	(1,879)
Foreign dividends net of FTCs	(1,046)	--	2,517
Net operating loss carryforwards	1,744	990	2,575
Change in deferred tax valuation allowance	(606)	(2,787)	(3,763)
Other	96	114	(626)
	<u>-----</u>	<u>-----</u>	<u>-----</u>
	<b>\$ 13,901</b>	<b>\$ (5,474)</b>	<b>\$ 43,685</b>
	<u>=====</u>	<u>=====</u>	<u>=====</u>

Significant components of National Oilwell's deferred tax assets and liabilities were as follows (in thousands):

	DECEMBER 31, 2000	DECEMBER 31, 1999
Deferred tax assets:	-----	-----
Accrued liabilities	\$ 9,122	\$ 8,722
Net operating loss carryforwards	21,265	20,676
Foreign tax credit carryforwards	10,942	2,203
Capital loss carryforward	3,594	935
Other	20,390	15,413
Total deferred tax assets	65,313	47,949
Valuation allowance for deferred tax assets	(28,289)	(19,228)
	37,024	28,721
Deferred tax liabilities:	=====	=====
Tax over book depreciation	8,594	5,953
Other	7,436	6,496
Total deferred tax liabilities	16,030	12,449
Net deferred tax assets	\$ 20,994	\$ 16,272
	=====	=====

In the United States, the Company has \$16.8 million of net operating loss carryforwards as of December 31, 2000, which expire at various dates through 2009. These operating losses were acquired in the combination with Dreco Energy Services Ltd. in 1997 and are associated with Dreco's US subsidiary. As a result of share exchanges occurring since the date of the combination resulting in a more than 50% aggregate change in the beneficial ownership of Dreco, the availability of these loss carryforwards to reduce future United States federal taxable income may have become subject to various limitations under Section 382 of the Internal Revenue Code of 1986, as amended. In addition, these net operating losses can only be used to offset separate company taxable income of Dreco's US subsidiary. Since the ultimate realization of these net operating losses is uncertain, the related potential benefit of \$5.8 million has been recorded with a full valuation allowance. Future income tax expense will be reduced if the Company ultimately realizes the benefit of these net operating losses.

Also in the United States, the Company has \$9.3 million of capital loss carryforwards as of December 31, 2000, which expire at various dates through 2004. These capital loss carryforwards can only be used to offset future capital gains generated by the Company. Since the ultimate realization of these capital loss carryforwards is uncertain, the related potential benefit of \$3.6 million has been recorded with a valuation allowance of \$2.1 million. Future income tax expense will be reduced if the Company ultimately realizes the benefit of these capital loss carryforwards. In addition, the Company has \$10.9 million of foreign tax credit carryforwards as of December 31, 2000, which expire at various dates through 2005. Since the ultimate realization of these credits is uncertain, the related potential benefit has been recorded with a valuation allowance of \$7.3 million. Future income tax expense will be reduced if the Company ultimately realizes the benefit of these foreign tax credits.

Outside the United States, the company has \$50.9 million of net operating loss carryforwards as of December 31, 2000. Of this amount, \$37.4 million will expire at various dates through 2010 and \$13.5 million is available indefinitely. The related potential benefit available of \$15.5 million has been recorded with a valuation allowance of \$13.0 million. If the Company ultimately

realizes the benefit of these net operating losses, \$11.8 million would reduce goodwill and other intangible assets and \$1.2 million would reduce income tax expense.

The deferred tax valuation allowance increased \$9.1 million for the period ending December 31, 2000 resulting primarily from the purchase of Hitec ASA. The deferred tax valuation allowance decreased \$2.8 million for the period ending December 31, 1999 resulting from the realization of foreign net operating losses and investment tax credits that were previously deferred. National Oilwell's deferred tax assets are expected to be realized principally through future earnings.

Undistributed earnings of the Company's foreign subsidiaries amounted to \$113.0 million and \$86.0 million at December 31, 2000 and December 31, 1999, respectively. Those earnings are considered to be permanently reinvested and no provision for U.S. federal and state income taxes has been made. Distribution of these earnings in the form of dividends or otherwise would result in both U.S. federal taxes (subject to an adjustment for foreign tax credits) and withholding taxes payable in various foreign countries. Determination of the amount of unrecognized deferred U.S. income tax liability is not practical; however, unrecognized foreign tax credit carryforwards would be available to reduce some portion of the U.S. liability. Withholding taxes of approximately \$9.1 million would be payable upon remittance of all previously unremitted earnings at December 31, 2000.

## 12. SPECIAL CHARGES

During 2000, the Company recorded a special charge, net of a \$0.4 million credit from previous special charges, of \$14.1 million (\$11.0 million after tax, or \$0.14 per share) related to the merger with IRI International. Components of the charge were (in millions):

Direct transaction costs	\$ 6.6
Severance	6.4
Facility closures	1.5
-----	-----
	14.5
Prior year reversal	(0.4)
-----	-----
	\$14.1
	=====

The cash and non-cash elements of the charge approximate \$13 million and \$1.1 million, respectively. Approximately \$11 million of direct transaction and severance costs had been spent at December 31, 2000. Facility closure costs consist of lease cancellation costs and impairment of a closed manufacturing facility that is for sale. All of this charge is applicable to the Products and Technology business segment.

During 1999, a \$1.8 million charge related to additional severance costs resulting from consolidating our manufacturing operations was recorded.

During 1998, we recorded a special charge of \$17.0 million related to operational changes resulting from the depressed market for the oil and gas industry. The components of the special charge were asset impairments of \$5.4 million, severance costs of \$6.2 million and facility closures and exit costs of \$5.4 million.

## 13. BUSINESS SEGMENTS AND GEOGRAPHIC AREAS

National Oilwell's operations consist of two segments: Products and Technology and Distribution Services. The Products and Technology segment designs and manufactures a variety of oilfield equipment for use in oil and gas drilling, completion and production activities, including drilling motors and specialized drilling tools for rent and sale. The Distribution Services segment distributes an extensive line of oilfield supplies and equipment. Intersegment sales and transfers are accounted for at commercial prices and are eliminated in consolidation. The accounting policies of the reportable segments are the same as those described in the summary of significant accounting policies of the Company. The Company evaluates performance of each reportable segment based upon its operating income, excluding non-recurring items.

No single customer accounted for 10% or more of consolidated revenues during the three years ended December 31, 2000.

Summarized financial information is as follows (in thousands):

**Business Segments**

	PRODUCTS AND TECHNOLOGY	DISTRIBUTION SERVICES	CORPORATE / ELIMINATIONS (1)	TOTAL
<hr/>				
<b>DECEMBER 31, 2000</b>				
Revenues from:				
Unaffiliated customers	\$ 629,967	\$ 519,911	\$ 42	\$1,149,920
Intersegment sales	53,500	1,362	(54,862)	--
<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total revenues	683,467	521,273	(54,820)	1,149,920
Operating income (loss)	60,992(3)	12,884	(25,420)	48,456(3)
Capital expenditures	14,960	7,387	2,214	24,561
Depreciation and amortization	28,712	5,985	337	35,034
Identifiable assets	1,001,391	223,973	53,530	1,278,894
<hr/>				
<b>DECEMBER 31, 1999</b>				
Revenues from:				
Unaffiliated customers	\$ 429,968	\$ 409,680	\$ --	\$ 839,648
Intersegment sales	30,053	674	(30,727)	--
<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total revenues	460,021	410,354	(30,727)	839,648
Operating income (loss)	23,552	(5,959)	(16,268)	1,325
Capital expenditures	7,472	9,968	107	17,547
Depreciation and amortization	24,964	4,269	334	29,567
Identifiable assets	772,305	197,918	35,492	1,005,715
<hr/>				
<b>DECEMBER 31, 1998</b>				
Revenues from:				
Unaffiliated customers	\$ 840,736	\$ 608,512	\$ --	\$ 1,449,248
Intersegment sales	66,420	--	(66,420)	--
<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total revenues	907,156	608,512	(66,420)	1,449,248
Operating income (loss)	159,980	8,911(2)	(29,076)	139,815(2)
Capital expenditures	24,147	14,220	879	39,246
Depreciation and amortization	21,798	3,047	1,040	25,885
Identifiable assets	837,729	226,893	30,432	1,095,054

(1)Operating loss of Corporate includes a special charge of \$14,082 for 2000, \$1,779 for 1999 and \$17,023 for 1998

(2) Includes a \$5,600 charge related to the write-down to the lower of cost or market of certain tubular inventories.

(3) Includes \$15,684 of inventory write-offs related to the merger with IRI.

## Geographic Areas:

	UNITED STATES	CANADA	NORWAY	UNITED KINGDOM	OTHER	ELIMINATIONS	TOTAL
<b>DECEMBER 31, 2000</b>							
Revenues from:							
Unaffiliated customers	\$ 799,415	\$239,940	\$ 31,961	\$48,050	\$30,554	\$ --	\$1,149,920
Interarea sales	43,521	28,302	3,786	4,796	737	(81,142)	--
Total revenues	842,936	268,242	35,747	52,846	31,291	(81,142)	1,149,920
Long-lived assets	646,210	338,319	216,866	44,633	32,866	--	1,278,894
<b>DECEMBER 31, 1999</b>							
Revenues from:							
Unaffiliated customers	\$ 613,724	\$163,597	\$ --	\$35,723	\$26,604	\$ --	\$ 839,648
Interarea sales	31,249	22,577	--	2,441	619	(56,886)	--
Total revenues	644,973	186,174	--	38,164	27,223	(56,886)	839,648
Long-lived assets	618,291	317,558	--	37,637	32,229	--	1,005,715
<b>DECEMBER 31, 1998</b>							
Revenues from:							
Unaffiliated customers	\$1,165,446	\$196,493	\$ --	\$54,625	\$32,684	\$ --	\$1,449,248
Interarea sales	58,112	34,912	--	4,056	1,044	(98,124)	--
Total revenues	1,223,558	231,405	--	58,681	33,728	(98,124)	1,449,248
Long-lived assets	728,278	306,847	--	36,321	23,608	--	1,095,054

## 14. QUARTERLY FINANCIAL DATA (UNAUDITED)

Summarized quarterly results as restated to reflect the merger with IRI International and Dupre' were as follows (in thousands, except per share data)

	1ST QUARTER	2ND QUARTER	3RD QUARTER	4TH QUARTER	TOTAL
<b>YEAR ENDED DECEMBER 31, 2000</b>					
Revenues	\$263,891	\$ 270,305	\$286,325	\$ 329,399	\$ 1,149,920
Gross Profit (1)	57,714	58,184	64,285	69,279	249,462
Special charge		13,000		1,082	14,082
Income (loss) before taxes	7,229	(11,645)	19,207	12,246	27,037
Net income (loss)	4,484	(9,464)	11,908	6,208	13,136
Net income (loss) per diluted share	0.06	(0.12)	0.15	0.08	0.16
<b>YEAR ENDED DECEMBER 31, 1999</b>					
Revenues	\$227,266	\$ 195,004	\$194,870	\$ 222,508	\$ 839,648
Gross Profit	49,185	29,317	37,799	36,837	153,138
Special charge	805	653	321	--	1,779
Income (loss) before taxes	3,791	(17,861)	1,013	(1,802)	(14,859)
Net income (loss)	1,833	(12,033)	474	341	(9,385)
Net income per diluted share	0.03	(0.17)	0.01	0.00	(0.13)

(1) The 4th quarter includes \$15,684 of inventory write-offs related to the merger with IRI.

## INDEX TO EXHIBITS

- 2.1 Combination Agreement, dated as of May 14, 1997, as amended, between National-Oilwell, Inc. and Dreco Energy Services Ltd. (Annex B) (3)
- 2.2 Plan of Arrangement and Exchangeable Share Provisions (Annex E) (3)
- 2.3 Merger Agreement dated October 10, 1999 by and between National-Oilwell, Inc. and Hitec ASA (Appendix A) (7)
- 2.4 Agreement of Merger, dated as of March 15, 2000, between National-Oilwell, Inc. and IRI International Corporation (Appendix I) (8)
- 3.1 Amended and Restated Certificate of Incorporation of National-Oilwell, Inc. (Exhibit 3.1) (5)
- 3.2 By-laws of National-Oilwell, Inc. (Exhibit 3.2) (1)
- 9.1 Form of Voting and Exchange Trust Agreement by and between National-Oilwell, Inc., Dreco Energy Services Ltd. and Montreal Trust Company of Canada (Annex G) (3)
- 10.1 Employment Agreement dated as of January 16, 1996 between Joel V. Staff and the Company with similar agreements with Jerry N. Gauche and Steven W. Krablin, and a similar agreement dated as of February 5, 1996 between Merrill A. Miller, Jr. and the Company, and a similar agreement dated as of March 1, 2000 between Jon Gjedebo and the Company (Exhibit 10.1) (1)\*
- 10.2 Amended and Restated Stock Award and Long-Term Incentive Plan (Exhibit 10.6) (2)\*
- 10.3 Supplemental Savings Plan (Exhibit 10.12) (1)\*
- 10.4 Loan Agreement dated September 25, 1997 (Exhibit 10.1) (4)

- 10.5 Amendment to Loan Agreement dated as of December 31, 1999 (Exhibit 10.9) (6)
- 10.6 Form of Support Agreement by and between National-Oilwell, Inc. and Dreco Energy Services Ltd (Annex F) (3)
- 10.7 Employment Agreement dated as of April 19, 1999 between Honor Guiney and the Company. (Exhibit 10.11) (6)\*
- 10.8 Employment Agreement dated as of March 1, 2000 between Jon Gjedebo and the Company.
- 10.9 Non-competition Agreement dated as of June 28, 2000 between Hushang Ansary and the Company.
- 21.1 Subsidiaries of the Company
- 23.1 Consent of Ernst & Young LLP
- 23.2 Consent of KPMG LLP
- 24.1 Power of Attorney (included on signature page hereto)

b) Reports on Form 8-K

No reports on Form 8-K were filed during the quarter ended December 31, 2000.

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\* Compensatory plan or arrangement for management or others

- (1) Filed as an Exhibit to Registration Statement No. 333-11051 on Form S-1, as amended, initially filed on August 29, 1996.
- (2) Filed with the Proxy Statement for the 1999 Annual Meeting of Stockholders, filed on May 12, 1999.
- (3) Filed as an Annex to the Joint Proxy Statement/Prospectus in Post Effective Amendment No. 1 to Registration Statement No. 333-32191 on Form S-4 filed on August 21, 1997.
- (4) Filed as an Exhibit to the National-Oilwell, Inc. Quarterly Report on Form 10-Q filed on November 7, 1997.
- (5) Filed as an Exhibit to the Quarterly Report on Form 10-Q filed on August 11, 2000.
- (6) Filed as an Exhibit to the Quarterly Report on Form 10-Q filed on March 16, 2000.
- (7) Filed as an appendix to Amendment No. 2 to Registration Statement No. 333-91605 on Form S-4 filed on January 4, 2000.
- (8) Filed as an appendix to the Joint Proxy Statement/Prospectus in Amendment No. 1 to Registration Statement No. 333-36644 on Form S-4 filed on May 23, 2000.

**EMPLOYMENT AGREEMENT**

This Employment Agreement ("Agreement") is entered into between National Oilwell (U.K.) Limited, having offices at Badentory Industrial Park, Portlethen, Aberdeen, Scotland AB12 4YA, U.K., an indirect subsidiary of National-Oilwell, Inc., ("NOI"), and Jon Gjedebo, an individual currently residing at 13 Lauriston Road, SW194TS, London ("Employee"), to be effective as of the 1st day of March, 2000.

Hitec ASA has merged with NOI. Prior to such merger, the Hitec ASA employed Employee, and Employee was a major shareholder in the Hitec ASA. In connection with such merger, NOI is desirous of continuing to employ Employee at its indirect subsidiary, National Oilwell (U.K.) Limited ("Employer"), pursuant to this Agreement and of terminating any prior employment agreement or arrangement, and Employee is desirous of continuing in the employ of Employer pursuant to this Agreement and of terminating any prior existing employment agreement.

NOW, THEREFORE, for and in consideration of the mutual promises, covenants, and obligations contained herein, Employer, NOI and Employee agree as follows:

**1. EMPLOYMENT AND DUTIES:**

1.1. Employer agrees to employ Employee, and Employee agrees to be employed by Employer, beginning 1 March 2000, and continuing throughout the Term (as defined below) of this Agreement, subject to this Agreement.

1.2. Employee shall serve as Executive Vice President & Chief Technology Officer of the Employer and NOI and shall report to the Chief Executive Officer of NOI. Employee agrees to serve in the assigned position and to perform diligently and to the best of Employee's abilities the duties and services appertaining to such position as determined by Employer or NOI, as well as such additional or different duties and services appropriate to such position which Employee from time to time may be reasonably directed to perform by Employer or NOI. Employer will provide Employee with such office space and staff support as shall reasonably be required for the performance of his duties hereunder. Employee shall at all times comply with and be subject to such generally applicable policies and procedures as Employer or NOI may establish from time to time, including without limitation, the Statement of Policy on Business Ethics, Statement of Policy Regarding Conflict of Interest, Antitrust Laws, Insider Trading Policy and Statement of Policy Regarding Improper Business Payment, all of which are attached hereto as Annex I.

1.3. Employee shall use reasonable efforts, during the period of Employee's employment by Employer, to devote no less than one-half of Employee's business time and best efforts to the business and affairs of Employer and NOI. Employee may have other business, personal, and civic interests which, from time to time, require portions of his time but which (i) do not and will not interfere with the performance of his duties hereunder and (ii) are not and will not be competitive with Employer's or NOI's business interests. Employer and NOI acknowledges that Employee is

a principal owner of Hitec Vision and may serve as the Chairman of the Board of Directors for Hitec Vision.

1.4. Employee acknowledges and agrees that Employee owes a fiduciary duty of loyalty, fidelity and allegiance to act as provided in this Agreement in the best interests of Employer, NOI or any of its subsidiaries or affiliates. In keeping with these duties, Employee shall make full disclosure to NOI and Employer of all business opportunities pertaining to NOI and Employer's business and shall not appropriate for Employee's own benefit business opportunities concerning the subject matter of the fiduciary relationship.

2. COMPENSATION AND BENEFITS:

2.1. Employee's initial base salary under this Agreement shall be One Hundred Forty-Four Thousand British Pounds (L 144,000.00) per annum, and shall be paid in accordance with Employer's standard payroll practice. Employee's base salary may be increased from time to time by NOI and Employer and, after any such change, Employee's new level of base salary shall be Employee's base salary for purposes of this Agreement until the effective date of any subsequent change.

2.2. NOI and Employee may enter into separate written stock option agreements pursuant to which Employee may be granted options to purchase shares of common stock of National-Oilwell, Inc. subject to the terms and conditions of any such agreement. The number of shares and terms of the restrictions placed upon exercising the options shall be as specified in any such agreement and shall be similar to the other officers of the Employer or NOI at the same management level.

2.3. Employee shall be entitled to participate in the then current National-Oilwell Management Incentive Program (or such other name as it is adopted) at a manner similar to the other officers of the Employer or NOI at the same management level.

2.4. While employed by Employer, Employee shall be allowed to participate, on the same basis generally as other employees of Employer, in all general employee benefit plans and programs which are made available by Employer to all or substantially all of Employer's employees. Such benefits, plans, and programs may include, without limitation, medical, health, and dental care, life insurance, disability protection, and pension plans. Nothing in this Agreement is to be construed or interpreted to provide greater rights, participation, coverage, or benefits under such benefit plans or programs than provided to similarly situated employees pursuant to the terms and conditions of such benefit plans and programs.

2.5. Employer shall not by reason of this Article 2 be obligated to institute, maintain, or refrain from amending, or discontinuing any such incentive compensation or employee benefit plan, so long as such actions are similarly applicable to covered employees generally. Unless specifically provided for in a written plan document adopted by the Board of Directors of NOI, none of the benefits or arrangements described in this Article 2 shall be secured or funded in any way, and each shall instead constitute an unfunded and unsecured promise to pay money in the future exclusively from the general assets of NOI and its subsidiaries and affiliates.

2.6. Employer may withhold from any compensation, benefits, or amounts payable under this Agreement all federal, state, city, or other taxes as may be required pursuant to any law or governmental regulation or ruling.

3. TERM OF THIS AGREEMENT, EFFECT OF EXPIRATION OF TERM, AND TERMINATION PRIOR TO EXPIRATION OF TERM AND EFFECTS OF SUCH TERMINATION:

3.1. The term of this Agreement shall be for three (3) year(s) from the date hereof, and shall be automatically extended for successive terms of one year commencing on the third anniversary of the date of this Agreement, and on each anniversary date thereafter, unless Employer or Employee gives written notice to the other, not less than ninety (90) days prior to the next succeeding anniversary date, that employment will not be renewed or continued hereunder following such anniversary date.

3.2. Notwithstanding any other provisions of this Agreement, NOI and Employer shall have the right to terminate Employee's employment under this Agreement at any time for any of the following reasons:

- (i) For "cause" upon the determination by the Board of Director's of National-Oilwell, Inc. that "cause" exists for the termination of the employment relationship. As used in this Section 3.2(i), the term "cause" shall mean (a) Employee has engaged in gross negligence, incompetence or willful misconduct in the performance of, or Employee's refusal to perform, the duties and services required of Employee pursuant to this Agreement; (b) Employee has committed any fraudulent or dishonest acts involving Employer or NOI or has been convicted of a crime involving moral turpitude; or (c) Employee's breach of any material provision of this Agreement or corporate code or policy. It is expressly acknowledged and agreed that the decision as to whether "cause" exists for termination of the employment relationship by NOI or Employer is delegated to National-Oilwell Inc.'s Board of Directors for determination. Employee, if he so requests, after reasonable notice of such Board of Directors meeting, shall be entitled to be heard before the Board of Directors. If Employee disagrees with the decision reached by National-Oilwell Inc.'s Board of Directors, any dispute will be limited to whether National-Oilwell Inc.'s Board of Directors reached its decision in good faith;
- (ii) for any other reason whatsoever, including termination without cause, in the sole discretion of National-Oilwell Inc.'s Chief Executive Officer or National-Oilwell's Board of Directors;
- (iii) upon Employee's death; or
- (iv) upon Employee becoming incapacitated which in the reasonable opinion of a qualified doctor approved by National-Oilwell's Board of Directors renders him

mentally or physically incapable of performing the duties and services required of Employee, and which will continue, in the opinion of such doctor, for a period of not less than 180 days.

The termination of Employee's employment shall constitute a "Termination for Cause" if made pursuant to Section 3.2(i); the effect of such termination is specified in Section 3.4. The termination of Employee's employment shall constitute an "Involuntary Termination" if made pursuant to Section 3.2(ii); the effect of such termination is specified in Section 3.5. The effect of the employment relationship being terminated pursuant to Section 3.2(iii) as a result of Employee's death is specified in Section 3.7. The effect of the employment relationship being terminated pursuant to Section 3.2(iv) as a result of the Employee becoming incapacitated is specified in Section 3.8.

**3.3.** Notwithstanding any other provisions of this Agreement, Employee shall have the right to terminate the employment relationship under this Agreement at any time for any of the following reasons:

- (i) a material breach by Employer or NOI of any material provision of this Agreement, including, without limitation, a material reduction in Employee's title, position, duties, responsibilities, and authority to such an extent that Employee is relegated to a position substantially inferior to that which he shall hold with Employer or NOI at the commencement of this Agreement, or elimination of Employee's job and him not being offered employment by NOI or a successor to all or a portion of NOI's business or assets, with (a) comparable responsibilities, (b) the same or greater base salary, (c) comparable value for his participation in any stock option plans and (d) comparable severance benefits, and then only if any such breach remains uncorrected for 30 days following written notice of such breach by Employee to National-Oilwell Inc.'s Board of Directors
- (ii) NOI completes a merger or consolidation, a sale of all or substantially all of its assets, or the sale of all of its outstanding Common Stock, and Employee's employment is terminated after such transaction by virtue of an Involuntary Termination within ninety (90) days after the completion of such transaction;
- (iii) any corporation, person or group within the meaning of Sections 13(d)(3) and 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Act"), other than Inverness Management LLC or First Reserve Corporation or their respective affiliates, becomes the beneficial owner (within the meaning of Rule 13d-3 under the Act) of voting securities of NOI representing more than fifty percent of the total votes eligible to be cast at any election of directors of NOI and Employee's employment is terminated after such event by virtue of Involuntary Termination within ninety (90) days after the occurrence of such event;
- (iv) the dissolution of NOI; or

- (v) for any other reason whatsoever, in the sole discretion of Employee.

The termination of Employee's employment by Employee shall constitute an "Involuntary Termination" if made pursuant to Section 3.3(i), 3.3(ii), 3.3(iii) or 3.3(iv); the effect of such termination is specified in Section 3.5. The termination of Employee's employment by Employee shall constitute a "Voluntary Termination" if made pursuant to Sections 3.3(v); the effect of such termination is specified in Section 3.4.

3.4. Upon a "Voluntary Termination" of the employment relationship by Employee or a termination of the employment relationship for "Cause" by NOI or Employer, all future compensation to which Employee is entitled and future benefits for which Employee is eligible shall cease and terminate as of the date of termination. Employee shall be entitled to pro rata salary through the date of such termination, but Employee shall not be entitled to any bonuses not yet paid at the date of such termination.

3.5. Upon an Involuntary Termination of the employment relationship by either NOI, Employer or Employee pursuant to Sections 3.2(ii), 3.3(i), 3.3(ii) or 3.3(iii), Employee shall be entitled, in consideration of Employee's continuing obligations hereunder after such termination (including, without limitation, Employee's non-competition obligations), to receive a lump sum payment equal to three (3) times the per annum based salary specified in Section 2.1 plus an amount equal to the applicable bonus incentive as described in Section 2.3. Such lump sum payment will be reduced by the sum of all previous payments under Sections 2.1 and 2.3, except that the minimum payment applicable will be one (1) time the per annum base salary specified in Section 2.1 plus an amount equal to the bonus incentive as described in Section 2.3. Employee's rights under this Section 3.5 are Employee's sole and exclusive rights against NOI or its subsidiaries or affiliates, in contract, tort, or otherwise, for any Involuntary Termination of the employment relationship, provided however, Employee's rights and obligations with respect to Employee stock options, if any, are governed by the controlling option agreement.

3.6. Employee covenants not to sue or lodge any claim, demand or cause of action against Employer or NOI based on Involuntary Termination for any monies other than those specified in Section 3.5.

3.7. Upon termination of the employment relationship as a result of Employee's death, Employee's heirs, administrators, or legatees shall be entitled to Employee's pro rata salary through the date of such termination, but Employee's heirs, administrators, or legatees shall not be entitled to any individual bonuses not yet paid to Employee at the date of such termination.

3.8. Upon termination of the employment relationship as a result of Employee's incapacity, Employee shall be entitled to his pro rata salary for a period of six months following the date of such termination, but Employee shall not be entitled to any individual bonuses not yet paid to Employee at the date of such termination.

3.9. In all cases, the compensation and benefits payable to Employee under this Agreement upon termination of the employment relationship shall be reduced and offset by any amounts to which Employee may otherwise be entitled under any and all severance plans or policies of Employer, NOI or its subsidiaries or affiliates or any successor in interest; provided, however, that no sums received by Employee pursuant to any retirement or benefit plans shall be considered a payment requiring offset under this Section.

3.10. Termination of the employment relationship shall not terminate those obligations imposed by this Agreement which are continuing in nature, including, without limitation, Employee's obligations of confidentiality, non-competition and Employee's continuing obligations with respect to business opportunities.

3.11. This Agreement governs the rights and obligations of NOI, Employer and Employee with respect to Employee's salary and other perquisites of employment. Except as otherwise provided in this Agreement, Employee's rights and obligations with respect to any Employee stock options and other incentive awards shall be governed by the applicable governing documents.

#### 4. UNITED STATES FOREIGN CORRUPT PRACTICES ACT AND OTHER LAWS:

4.1. Employee shall at all times comply with all United States and foreign laws applicable to Employee's actions on behalf of Employer, NOI and its subsidiaries and affiliates, including specifically, without limitation, the United States Foreign Corrupt Practices Act, generally codified in 15 USC 78 ("FCPA"). If Employee pleads guilty or admits liability under any applicable law, or if a court finds that Employee, Employer or NOI has liability under any applicable law by the actions of Employee, such action or finding shall constitute "cause" for termination under this Agreement unless Employer's or NOI's Board of Directors determines that the actions found to be in violation of any applicable law were taken in good faith and in compliance with all applicable policies of NOI. Employee shall be responsible for, and shall reimburse and pay to Employer, NOI or its subsidiaries or affiliates any civil or criminal fines, sanctions or damages incurred as a result of Employee's actions.

#### 5. OWNERSHIP OF INFORMATION:

5.1. All information, ideas, concepts, improvements, discoveries, and inventions, whether patentable or not, which are conceived, made, developed or acquired by Employee, individually or in conjunction with others, during Employee's employment by Employer (whether during business hours or otherwise and whether on Employer's premises or otherwise) which relate to Employer's, NOI's or any of its subsidiaries' or affiliates' businesses, products or services, shall be disclosed to Employer and NOI and are and shall be the property of Employer and NOI, subject to the provisions of Section 5.4. Upon termination of Employee's employment, for any reason, Employee promptly shall deliver same, and all copies thereof, to Employer and NOI.

5.2. Subject to the provisions of Section 5.4 if, during Employee's employment by Employer, Employee creates any original work of authorship fixed in any medium which is the

subject matter of copyright, relating to Employer's, NOI's or any of its subsidiaries' or affiliates' businesses, products, or services, whether such work is created solely by Employee or jointly with others (whether during business hours or otherwise and whether on Employer's, NOI's or any of its subsidiaries' or affiliates' premises or otherwise), Employer and NOI shall be deemed the author of such work if the work is prepared by Employee in the scope of his employment; or, if the work is not prepared by Employee within the scope of his employment but is specially ordered by Employer or NOI or any of its subsidiaries or affiliates as a contribution to a collective work, then the work shall be considered to be work made for hire and NOI or any of its subsidiaries or affiliates shall be the author of the work.

5.3. Both during the period of Employee's employment by Employer and thereafter, Employee shall assist Employer, NOI or any of its subsidiaries or affiliates and their nominees, at any time, in the protection of Employer's, NOI's or any of its subsidiaries' or affiliates' worldwide right, title, and interest in and to information, ideas, concepts, improvements, discoveries, and inventions, and its copyrighted works, including without limitation, the execution of all formal assignment documents requested by Employer, NOI or any of its subsidiaries or affiliates or their nominees and the execution of all lawful oaths and applications for applications for patents and registration of copyright in the United States and foreign countries.

5.4. Employer, NOI and Employee agree that Employee may have certain ideas, concepts, improvements, discoveries, and inventions that relate to the businesses of both Hitec Vision and Employer or NOI. Any ideas, concepts, improvements, discoveries, and inventions, whether patentable or not, which are conceived, made, developed or acquired by Employee, individually or in conjunction with others, during Employee's employment by Employer (whether during business hours or otherwise and whether on Employer's or NOI's premises or otherwise) which relate in a viable financial manner to both NOI's or its affiliates businesses and also the businesses of Hitec Vision, shall be owned jointly by both companies, with each granting the other, respectively, an exclusive royalty free license to use the idea, improvement, discovery, technology and corresponding rights in all parts of the world.

5.5. All information, ideas, concepts, improvements, discoveries, and inventions, whether patentable or not, which are conceived, made, developed or acquired by Employee, individually or in conjunction with others, within one (1) calendar year of termination of Employee's employment relationship with Employer and NOI, related to either the businesses of Hitec Vision, Employer or NOI shall be subject to the provisions of Section 5.1 and 5.4. After one (1) calendar year through a period of an additional four (4) calendar years, NOI shall have the right to license from Employee for a royalty fee of two percent (2%) of the sales price of the item, any idea, improvement, discovery, technology and corresponding rights related to NOI's businesses in all parts of the world.

## 6. POST-EMPLOYMENT NON-COMPETITION OBLIGATIONS:

6.1. As part of the consideration for the compensation and benefits to be paid to Employee hereunder, and as an additional incentive for Employee, NOI and Employer to enter into this Agreement, NOI, Employer and Employee agree to the non-competition provisions of this Article

6. Employee agrees that during the period of Employee's non-competition obligations hereunder, Employee will not, directly or indirectly for Employee or for others, within the countries of Norway and the United Kingdom, and to the extent allowed by law, in any geographic area or market where NOI, Employer or any of its subsidiaries or affiliated companies are engaged in business as of the date of termination of the employment relationship or have during the previous twelve months engaged in the business:

- (i) engage in the business of the design, manufacture and sale of machinery, equipment and downhole products used in oil and gas drilling and production, including computer controlled drilling machinery, control systems and instrumentation, and any other business engaged in by NOI immediately prior to the date of termination of the employment relationship or render advice or services to, or otherwise assist, persons or entities that are in such business; and
- (ii) induce any employee of Employer, NOI or any of its subsidiaries or affiliates to terminate his or her employment with Employer, NOI or any of its subsidiaries or affiliates, or hire or assist in the hiring of any such employee by any person, association, or entity not affiliated with Employer, NOI or any of its subsidiaries or affiliates.

These non-competition obligations shall not be considered as restrictions on Employee's activities with respect to the businesses actively engaged in by Hitec Vision immediately prior to termination of the employment relationship with Employer. These non-competition obligations shall apply during Employee's provided, Employer or NOI, by tendering to Employee within sixty (60) days of termination, an amount equal to the greater of one-half his annual base salary as of the date of termination of the employment relationship or Seventy-Two Thousand British Pounds (£ 72,000.00). Employer and NOI shall have the right to extend this non-competition obligation up to four (4) additional calendar years beyond the initial term by tendering the same amount within sixty (60) days of the anniversary date.

6.2. Employee understands that the foregoing restrictions may limit his ability to engage in certain businesses during the period provided for above, but acknowledges that Employee will receive sufficiently high remuneration and other benefits under this Agreement to justify such restriction. Employee acknowledges that money damages would not be sufficient remedy for any breach of this Article 6 by Employee, and Employer, NOI or any of its subsidiaries or affiliates shall be entitled to enforce the provisions of this Article 6 by terminating any payments then owing to Employee and/or to specific performance and injunctive relief as remedies for any breach. Such remedies shall not be deemed the exclusive remedies, but shall be in addition to all remedies available at law or in equity.

6.3. It is expressly understood and agreed that if any of the aforesaid restrictions are found by a court having jurisdiction to be unreasonable or unenforceable, the parties intend for the restrictions therein to be modified by such courts so as to be reasonable and enforceable and, as so modified by the court, to be fully enforced.

## 7. EMPLOYEE CONFIDENTIALITY COMMITMENT:

7.1 In the course of employment, Employee will have access to a great deal of proprietary, confidential, and restricted information, including Trade Secrets (as herein defined), not known to those outside of NOI (collectively, "Confidential Information"). "Trade Secrets" are any information that derives economic value, actual or potential, from not being generally known to the public.

7.2 Employee shall not disclose or make use of Employer's or NOI's Confidential Information to anyone not employed by Employer or NOI without written authorization. Employee shall be bound by Employer's and NOI's rules governing company trade secret usage and will not use Employer's or NOI's Trade Secrets outside the scope of Employee's employment. Employee further shall not disclose or use Employer's or NOI's Confidential Information for any purpose for a period of five (5) years after termination of his employment with Employer and NOI.

7.3 Employee will hold Confidential Information in trust, and consistently exercise all reasonable precautions to ensure that it is not disclosed to any unauthorized persons, either during or subsequent to, employment with Employer, and will immediately report to Employer and NOI any breach or violation of the commitments made herein.

## 8. MISCELLANEOUS:

8.1. For purposes of this Agreement the terms "affiliates" or "affiliated" means an entity who directly, or indirectly through one or more intermediaries, controls, is controlled by, or is under common control with Employer or NOI.

8.2. Employer, NOI and Employee shall refrain, both during the employment relationship and after the employment relationship terminates, from publishing any oral or written statements about each other or any of NOI's subsidiaries' or affiliates' directors, officers, employees, agents or representatives that are slanderous, libelous, or defamatory; or that place them in a false light before the public; or that constitute a misappropriation of the name or likeness of Employee or Employer, NOI or any of its subsidiaries or affiliates.

8.3. For purposes of this Agreement, notices and all other communications provided for herein shall be in writing and shall be deemed to have been duly given when personally delivered or when mailed by registered or certified mail, postage prepaid, addressed as follows:

If to Employer to:

Badentory Industrial Park  
Portlethen, Aberdeen  
Scotland AB12 4YA  
United Kingdom  
011-44-1224-334981  
011-44-1224-\_\_\_\_\_ facsimile

If to NOI to:

National-Oilwell, Inc.  
10000 Richmond Ave., Suite 400  
Houston, Texas 77042  
P.O. Box 4888  
Houston, TX 77210-4888

with a copy to:

National-Oilwell L.P.  
10000 Richmond Ave., Suite 400  
Houston, Texas 77042  
P.O. Box 4888  
Attn: General Counsel

If to Employee: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

with a copy to: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Either Employer, NOI or Employee may furnish a change of address to the other in writing in accordance herewith, except that notices of changes of address shall be effective only upon receipt.

8.4. This Agreement shall be governed in all respects by the laws of the State of Delaware, USA, excluding any conflict-of-law rule or principle that might refer the construction of the Agreement to the laws of another State or country.

8.5. No failure by either party hereto at any time to give notice of any breach by the other party of, or to require compliance with, any condition or provision of this Agreement shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time.

8.6. It is a desire and intent of the parties that the terms, provisions, covenants, and remedies contained in this Agreement shall be enforceable to the fullest extent permitted by law. If any such term, provision, covenant, or remedy of this Agreement or the application thereof to any person, association, or entity or circumstances shall, to any extent, be construed to be invalid or unenforceable in whole or in part, then such term, provision, covenant, or remedy shall be construed in a manner so as to permit its enforceability under the applicable law to the fullest extent permitted by law. In any case, the remaining provisions of this Agreement or the application thereof to any person, association, or entity or circumstances other than those to which they have been held invalid or unenforceable, shall remain in full force and effect.

8.7. Any and all claims, demands, cause of action, disputes, controversies and other matters in question arising out of or relating to this Agreement, or in any way relating to this Agreement, (all of which are referred to herein as "Claims"), even though some or all of such Claims allegedly are extra-contractual in nature, no matter how such Claims arise shall be resolved and decided by binding arbitration pursuant to the Rules of Conciliation and Arbitration of the International Chamber of Commerce by one or more arbitrators appointed in accordance with said rules. Arbitration shall be held in London, England and the proceedings shall be conducted in English. The arbitrators shall apply the substantive laws of the State of Delaware, USA.

8.8. This Agreement shall be binding upon and inure to the benefit of Employer, NOI, its subsidiaries and affiliates, and any other person, association, or entity which may hereafter acquire or succeed to all or a portion of the business or assets of Employer or NOI by any means whether direct or indirect, by purchase, merger, consolidation, or otherwise. Employee's rights and obligations under this Agreement are personal and such rights, benefits, and obligations of Employee shall not be voluntarily or involuntarily assigned, alienated, or transferred, whether by operation of law or otherwise, by Employee without the prior written consent of Employer and NOI.

8.9. Except as provided in (1) written company policies promulgated by Employer or NOI, (2) the company's written benefits, plans, and programs, or (3) any signed written agreements contemporaneously or hereafter executed by NOI, Employer and Employee, this Agreement constitutes the entire agreement of the parties with regard to such subject matters, and contains all of the agreements between the parties with respect to such subject matters and replaces and merges previous agreements and discussions pertaining to the employment relationship between Employer, NOI and Employee. Specifically, but not by way of limitation, any other employment agreement or arrangement in existence as of the date hereof between NOI and Employee is hereby canceled and Employee hereby irrevocably waives and renounces all of Employee's rights and claims under any such agreement or arrangement.

IN WITNESS WHEREOF, Employer, NOI and Employee have duly executed this Agreement in multiple originals to be effective on the date first stated above.

EMPLOYEE

By: /s/ JON GJEDEBO

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Jon Gjedebo

NATIONAL-OILWELL, INC.

By: /s/ JOEL V. STAFF

-----  
Joel V. Staff  
President and Chief Executive Officer

National Oilwell (U.K.) Ltd.

By: /s/ DANIEL L. MOLINARO

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Daniel L. Molinaro  
Assistant Secretary

## NONCOMPETITION AGREEMENT

This Noncompetition Agreement ("Agreement") is entered into between IRI International Corporation ("IRI"), a Delaware corporation having offices at 1000 Louisiana, Suite 5900, Houston, Texas 77002, and Hushang Ansary, its Chairman and Chief Executive Officer ("Ansary"), to be effective as hereinafter provided.

## RECITAL:

A. IRI is party to an Agreement of Merger of even date herewith among itself, Arrow Acquisition, Inc. and National-Oilwell, Inc. ("Oilwell") (the "Merger Agreement").

For and in consideration of the mutual promises, covenants, and obligations contained herein, IRI and Ansary agree as follows:

## 1. TERM OF THIS AGREEMENT.

1.1. The term of this Agreement shall be for three (3) years from the Closing Date (as such term is defined in the Merger Agreement).

## 2. NON-COMPETITION OBLIGATIONS.

2.1. In consideration for the amounts to be paid to Ansary hereunder, IRI and Ansary agree to the non-competition provisions of this Article 2. Ansary agrees that during the term of this Agreement, he will not, directly or indirectly for himself or for others, in any county within the State of Texas, and to the extent allowed by law, in any geographic area or market where IRI or any of its subsidiaries or affiliated companies are engaged in the Relevant Business as of Closing Date or have during the previous twelve months engaged in the Relevant Business:

- (i) engage in the business of the design, manufacture, sale, repair and distribution of products used in oil and gas drilling and production or any other business; in either case if engaged in by Oilwell immediately prior to the Closing Date (the "Relevant Business");
- (ii) render services to any other person, association, or entity who is engaged, directly or indirectly, in the Relevant Business; and
- (iii) induce any employee of IRI or any of its subsidiaries or affiliates to terminate his or her employment with IRI or any of its subsidiaries or affiliates, or initiate or assist in the hiring of any such employee by any person, association, or entity not affiliated with IRI or any of its subsidiaries or affiliates; provided, however, that

this clause (iii) shall not apply to responses to general advertising not directed toward employees of IRI or any of its subsidiaries or affiliates.

These non-competition obligations shall apply only to businesses having annual revenues in excess of \$\_\_\_\_ million competitive with any line of business conducted by Oilwell or any of its subsidiaries having annual revenues in excess of \$\_\_\_\_ million for the most recent fiscal year. If Oilwell or any of its subsidiaries or affiliates abandons a particular aspect of its business, that is, ceases such aspect of its business with the intention to permanently refrain from such aspect of its business, then this non-competition covenant shall not apply to such former aspect of that business.

2.2. Ansary acknowledges that money damages would not be sufficient remedy for any breach of this Article 2 by him, and IRI or any of its subsidiaries or affiliates shall be entitled to enforce the provisions of this Article 2 specific performance and injunctive relief as remedies for such breach or any threatened breach. Such remedies shall not be deemed the exclusive remedies for a breach of this Article 2, but shall be in addition to all remedies available at law or in equity to IRI or any of its subsidiaries or affiliates, including, without limitation, the recovery of damages from Ansary.

2.3. It is expressly understood and agreed that IRI and Ansary consider the restrictions contained in this Article 2 to be reasonable to protect the proprietary information of IRI and its subsidiaries and affiliates. Nevertheless, if any of the aforesaid restrictions are found by a court having jurisdiction to be unreasonable, or overly broad as to geographic area or time, or otherwise unenforceable, the parties intend for the restrictions therein set forth to be modified by such courts so as to be reasonable and enforceable and, as so modified by the court, to be fully enforced.

### 3. PAYMENTS

3.1. In consideration for Ansary's non-competition agreement set forth herein, IRI agrees to pay to Ansary \$3 million, payable \$1 million on the Closing Date and \$1 million on each of the first and second anniversaries thereof, each such payment to be made by wire transfer to Ansary's account #0057-7140-9770 at Bank of America, 700 Louisiana, Houston, Texas 77252-2518, ABA #113-0000-23. All payments made pursuant to this Agreement shall be made without deduction for any and all taxes or withholdings as legally allowed.

### 4. MISCELLANEOUS ASSETS

4.1 At any time prior to the Closing Date Ansary shall have the right, but not the obligation, to assume the IRI's obligations under that certain agreement (the "Lease") for the lease of the IRI's executive offices located at 1000 Louisiana, Suite 5900, Houston, Texas 77002, and/or purchase the assets listed on Exhibit A hereto in return for payment by Ansary to IRI of the book value of such assets, as indicated on Exhibit A. In addition, at any time prior to the Closing Date, Ansary shall have the right, but not the obligation, to assume all of the Company's rights and obligations under the retail automobile lease contracts relating to three (3) automobiles

being made available for his personal use. IRI agrees to execute all bills of sale and other necessary or appropriate documentation necessary in order to effect the transactions contemplated by this Section 4.1.

5. MISCELLANEOUS:

5.1. For purposes of this Agreement the terms "affiliates" or "affiliated" means an entity who directly, or indirectly through one or more intermediaries, controls, is controlled by, or is under common control with IRI.

5.2. For purposes of this Agreement, notices and all other communications provided for herein shall be in writing and shall be deemed to have been duly given when personally delivered or when mailed by United States registered or certified mail, return receipt requested, postage prepaid, addressed as follows:

If to IRI to:

IRI International Corporation  
Address: 1000 Louisiana, Suite 5900, Houston, Texas 77002  
Attn: Hushang Ansary

with a copy to:

Jones, Day, Reavis & Pogue  
599 Lexington, 32nd Floor  
New York, New York 10022  
Attn: William F. Henze II

If to Ansary, to:

IRI International Corporation  
1000 Louisiana, Suite 5900  
Houston, Texas 77002  
Attn.: Hushang Ansary

with a copy to:

Jones, Day, Reavis & Pogue  
599 Lexington, 32nd Floor  
New York, New York 10022  
Attn.: William F. Henze II

Either IRI or Ansary may furnish a change of address to the other in writing in accordance herewith, except that notices of changes of address shall be effective only upon receipt.

5.3. This Agreement shall be governed in all respects by the laws of the State of Texas, excluding any conflict-of-law rule or principle that might refer the construction of the Agreement to the laws of another state or country.

5.4. No failure by either party hereto at any time to give notice of any breach by the other party of, or to require compliance with, any condition or provision of this Agreement shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time.

5.5. This Agreement shall be binding upon and inure to the benefit of IRI, its subsidiaries and affiliates, and any other person, association, or entity which may hereafter acquire or succeed to all or a portion of the business or assets of IRI by any means whether direct or indirect, by purchase, merger, consolidation, or otherwise. Ansary's rights and obligations under this Agreement are personal and such rights, benefits, and obligations of Ansary shall not be voluntarily or involuntarily assigned, alienated, or transferred, whether by operation of law or otherwise, by Ansary without the prior written consent of IRI.

IN WITNESS WHEREOF, IRI and Ansary have duly executed this Agreement in multiple originals to be effective on the date first stated above.

IRI International Corporation

By: HUSHANG ANSARY

Title:

/s/ HUSHANG ANSARY

Hushang Ansary

The obligations of IRI under this Agreement  
Are hereby unconditionally and irrevocably  
guaranteed.

National Oilwell, Inc.

By: /s/ STEVEN W. KRABLIN

Title: Vice President & Chief Financial Officer

## SUBSIDIARIES OF THE COMPANY

National-Oilwell, L.P. (Delaware)  
NOW International, Inc. (Delaware)  
    National Oilwell Canada Ltd. (British Columbia)  
        Technical Sales & Maintenance Ltd. (Saskatchewan)  
        Regulator Repair Service Ltd. (Alberta)  
    National Oilwell (U.K.) Limited (UK)  
    National Oilwell de Venezuela C.A. (Venezuela)  
    National Oilwell Pte. Ltd. (Singapore)  
    National Oilwell Pty. Ltd. (Australia)  
Dreco Energy Services, Ltd. (Alberta)  
    Dreco, Inc. (Texas)  
    Vector Oil Tool Ltd. (Alberta)  
Hitec ASA (Norway)  
    Hitec Drilling & Marine Systems AS (Norway)  
    Hitec Drilling & Marine Systems, Ltd. (Aberdeen)  
IRI International Corporation (Delaware)  
    Bowen Tools, Ltd. (Alberta)

## CONSENT OF INDEPENDENT AUDITORS

We consent to the incorporation by reference in the following Registration Statements of National-Oilwell, Inc. and in the related Prospectuses of our report dated February 6, 2001, with respect to the consolidated financial statements of National-Oilwell, Inc. included in this Annual Report (Form 10-K) for the year ended December 31, 2000.

Form	Description
S-8	Stock Award and Long Term Incentive Plan, Value Appreciation and Incentive Plan A and Value Appreciation and Incentive Plan B (No. 333-15859)
S-8	National-Oilwell Retirement and Thrift Plan (No. 333-36359)
S-8	Post Effective Amendment No. 3 to the Registration Statement on Form S-4 filed on Form S-8 pertaining to the Dreco Energy Services Ltd. Amended and Restated 1989 Employee Incentive Stock Option Plan, as amended, and Employment and Compensation Arrangements Pursuant to Private Stock Option Agreements (No. 333-21191)
S-3	Post Effective Amendment No. 3 to Form S-4 filed on Form S-3 pertaining to the offer to exchange \$150,000,000 of 6 7/8% senior notes due 2005 for \$150,000,000 of 6 7/8% senior notes due 2005, Series B. (No. 333-53717)
S-3	Registration of 3,000,000 shares of common stock issued to Westburne Inc. (No. 333-72509)
S-3	Registration of 500,000 shares of common stock (No. 333-85823)
S-4	Registration of 8,139,778 shares of common stock issued in connection with the acquisition of all of the issued and outstanding shares of Hitec ASA (No. 333-91605)
S-8	Post Effective Amendment No. 1 on Form S-8 to Registration Statement on Form S-4 pertaining to the IRI International Corporation Equity Incentive Plan (No. 333-36644)

/s/ ERNST & YOUNG LLP

Houston, Texas  
March 1, 2001

**Independent Auditors Consent**

We consent to the incorporation by reference in the registration statements on Form S-8 (Nos. 333-15859, 333-36359, 333-21191, 333-36644) and on Form S-3 (Nos. 333-53717, 333-72509, 333-85823) and Form S-4 (No. 333-91605) of National Oilwell, Inc. of our report dated March 8, 2000 with respect to the consolidated financial statements of IRI International Corporation and Subsidiaries as of December 31, 1999 and the related consolidated statements of operations, shareholders' equity and comprehensive income, and cash flows for each of the years in the two-year period ended December 31, 1999, which report is filed as an exhibit to the Annual Report of National Oilwell, Inc. on Form 10-K for the year ended December 31, 2000.

/s/ KPMG LLP

Houston, Texas  
March 1, 2001